District Improvement Plan

2017-2018 School Year

District Improvement Plan

Fort Hancock ISD 2017-2018

Committee Members - Planning and Decision Making

N a m e	Title	Campus / District	Term Ends
Samaniego, Yvonne	Director of Curriculum and Instruction	Fort Hancock ISD	5-2019
Galindo, Gloria	Director of Curriculum and Instruction	Fort Hancock ISD	5-2019
Molinar, Lorena	High School Principal	Fort Hancock High School	5-2019
Medina, Danny	Middle School Principal	Fort Hancock Middle School	5-2019
Munoz, Yadira	Elementary Principal	Benito Martinez Elementary School	5-2019
Rosado, Sylvia	Teacher	Benito Martinez Elementary School	5-2019
Retamoza, Francisco	Teacher	Benito Martinez Elementary School	5-2019
Gonzalez, Teresa	Counselor	Benito Martinez Elementary School	5-2019
Armas, Ignacio	Teacher	Fort Hancock Middle School	5-2019
Coon, Bill	Teacher	Fort Hancock High School	5-2019
Nunez-Williams, Alicia	Special Education Director	Fort Hancock ISD	5-2019
Robledo, Christine	Reading Specialist	Fort Hancock ISD	5-2019
Rodriguez, Elisa	Parent	Fort Hancock ISD	5-2019
Arzate, Raul	Business Representative	Fort Hancock ISD	5-2019
Lujan, Angelica	Community Representative	Fort Hancock ISD	5-2019

Names of People Responsible For Implementation

Name	Title	Campus / District
Franco, Jose	Superintendent	Fort Hancock ISD
Samaniego, Yvonne	Director of Curriculum and Instruction	Fort Hancock ISD
Galindo, Gloria	Director of Curriculum and Instruction	Fort Hancock ISD
Molinar, Lorena	High School Principal	Fort Hancock High School
Medina, Danny	Middle School Principal	Fort Hancock Middle School
Munoz, Yadira	Elementary Principal	Benito Martinez Elementary School
Samaniego, Yvonne	Homeless Liaison	Fort Hancock ISD
Arzate, Rosalia	Health Service Specialist	Fort Hancock ISD
Lopez, Adan	High School Counselor	Fort Hancock High School
Schultz, Jess	Middle School Counselor	Fort Hancock Middle School
Gonzalez, Teresa	Elementary Counselor	Benito Martinez Elementary School
Rodriguez, Vicente	Technology Director	Fort Hancock ISD
Samaniego, Yvonne	Federal Programs Director	Fort Hancock ISD
Ortega, Ysela	CTE Teacher	Fort Hancock High School
Alvidrez, Alma	PK Teacher	Benito Martinez Elementary School
Robledo, Christine	Reading Specialist	Fort Hancock ISD
Nunez-Williams, Alicia	Special Education Director	Fort Hancock ISD
Rios, Manuela	Special Education Teacher	Fort Hancock ISD
Grajeda, Refugio	Special Education Aide	Benito Martinez Elementary School
Rubio, Maria	Parental Involvement Liaison	Benito Martinez Elementary School
Apodaca, Angie	Parental Involvement Liaison	Fort Hancock Middle School
Calamaco, Diane	Parental Involvement Liaison	Fort Hancock High School
Silva, Norma	Library Aide	Fort Hancock ISD
Moseley, Gilda	Library Aide	Fort Hancock High School

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Attendance

Attendance Goal: 97%

	2013	2014	2015	2016
All Students	96.60	97.40	97.00	96.60
Economically Disadvantaged	96.70	97.40	97.10	96.70
English Language Learners	96.80	97.60	97.10	96.90
Hispanic	96.70	97.40	97.00	96.60
Special Education	95.50	97.10	96.40	95.70
White	95.00	96.20	98.20	97.70

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Dropouts

Dropouts

	2013	2014	2015	2016
All Students	1.90	0.70	0.70	0.00
Economically Disadvantaged	2.10	0.80	0.90	0.00
English Language Learners	2.80	0.00	0.00	0.00
Hispanic	1.90	0.70	0.80	0.00
Special Education	0.00	0.00	0.00	0.00
White	0.00	0.00	0.00	0.00

Goal: **0%**

STAAR

STAAR Writing						
2014	2015	2016	2017	2018	2019	2020
66.00	55.00	66.00	64.00	76.00	88.00	100.00
65.00	55.00	63.00	62.00	74.67	87.33	100.00
49.00	38.00	53.00	58.00	72.00	86.00	100.00
65.00	55.00	65.00	64.00	76.00	88.00	100.00
	2014 66.00 65.00 49.00	66.00 55.00 65.00 55.00 49.00 38.00	2014 2015 2016 66.00 55.00 66.00 65.00 55.00 63.00 49.00 38.00 53.00	2014 2015 2016 2017 66.00 55.00 66.00 64.00 65.00 55.00 63.00 62.00 49.00 38.00 53.00 58.00	2014 2015 2016 2017 2018 66.00 55.00 66.00 64.00 76.00 65.00 55.00 63.00 62.00 74.67 49.00 38.00 53.00 58.00 72.00	2014 2015 2016 2017 2018 2019 66.00 55.00 66.00 64.00 76.00 88.00 65.00 55.00 63.00 62.00 74.67 87.33 49.00 38.00 53.00 58.00 72.00 86.00

Grade:5th, 8th-12th	STAAR Science									
	2014	2015	2016	2017	2018	2019	2020			
All Students	73.00	63.00	76.00	83.00	88.67	94.33	100.00			
Economically Disadvantaged	72.00	58.00	74.00	83.00	88.67	94.33	100.00			
English Language Learners	44.00	41.00	65.00	73.00	82.00	91.00	100.00			
Hispanic	72.00	62.00	76.00	83.00	88.67	94.33	100.00			

Grade:3rd-12th	All Subjects									
	2014	2015	2016	2017	2018	2019	2020			
All Students	74.00	65.00	70.00	75.00	83.33	91.67	100.00			
Economically Disadvantaged	73.00	64.00	69.00	74.00	82.67	91.33	100.00			
English Language Learners	57.00	49.00	59.00	64.00	76.00	88.00	100.00			
Hispanic	73.00	64.00	70.00	75.00	83.33	91.67	100.00			
Special Education	43.00	22.00	37.00	32.00	54.67	77.33	100.00			
White	100.00	89.00	83.00	100.00	100.00	100.00	100.00			

100%

100%

100%

STAAR

Grade:3rd-12th	STAA	R Mathem	natics					
		2014	2015	2016	2017	2018	2019	2020
All Students		73.00	64.00	74.00	81.00	87.33	93.67	100.00
Economically Disadvantaged		73.00	65.00	74.00	80.00	86.67	93.33	100.00
English Language Learners		61.00	55.00	68.00	75.00	83.33	91.67	100.00
Hispanic		73.00	65.00	74.00	80.00	86.67	93.33	100.00
Special Education		0.00	0.00	47.00	44.00	62.67	81.33	100.00
				1	1		1	
Grade:3rd-12th	STAA	R Reading	g					
		2014	2015	2016	2017	2018	2019	2020
All Students		75.00	63.00	66.00	68.00	78.67	89.33	100.00
Economically Disadvantaged		74.00	63.00	65.00	66.00	77.33	88.67	100.00
English Language Learners		61.00	50.00	52.00	54.00	69.33	84.67	100.00
Hispanic		74.00	62.00	66.00	67.00	78.00	89.00	100.00
Grade:8th-12th	STAA	R Social S	Studies					
		2014	2015	2016	2017	2018	2019	2020
All Students		78.00	73.00	74.00	88.00	92.00	96.00	100.00
Economically Disadvantaged		77.00	71.00	72.00	87.00	91.33	95.67	100.00
English Language Learners		56.00	58.00	45.00	65.00	76.67	88.33	100.00
		1	1	1				1

77.00

73.00

74.00

88.00

92.00

Hispanic

100.00

96.00

Comprehensive Needs Assessment (CNA)

Comprehensive Needs Assessment Process

During the spring and summer, the campus invites teachers, paraprofessional, parents and student in planning for the upcoming school year. During those meetings, we analyze data to determine the strengths and needs to recommend strategies to address the needs.

Areas of Concern:

1. Demographics:

People Responsible – Campus Administrator and PEIMS Clerk Data reviewed quarterly.

- a. Data Sources Reviewed:
- * Enrollment
- * Daily attendance
- * Mobility/Stability
- * Socioeconomic status
- * Special program participation
- b. Summary of Strengths:
- * Low teacher-pupil ratios
- * Low drop-out rate
- c. Summary of Needs:
- * Increase numbers of newcomers
- * Tracking mobility information
- d. Priorities:
- * Tracking newcomers
- * ELPS implementation in all subjects
- e. Actions:
- * Targeted instruction for ELLs
- * Better communication and follow-through
- 2. Parent and Community Involvement:

People Responsible – Campus Administrator, Parent Liaison, and Counselor Data reviewed monthly.

- a. Data Sources Reviewed:
- * Parental involvement Volunteering and Open House
- * Frequency of information disseminated
- * Parent Training workshops

- * Health Services (SHAC)
- * District parent meetings
- * Involvement of parents at after school activities such as Sports and Math, Science, and Literacy nights

b. Summary of Strengths:

- * Monthly Parent Meetings
- * SHAC meetings
- * Little Dribblers basketball games
- * Extracurricular activities
- * Monthly newsletter
- * Districtwide Health Fair
- * Districtwide call out system

c. Summary of Needs:

- * Increase parental involvement at all levels
- * Increase awareness of all communication venues
- * Provide awareness education in all areas for improvement of parenting skills

d. Priorities:

- * Increase parental involvement at all levels
- * Awareness of education in all areas for improvement of parenting skills

e. Actions:

- * Improve communication
- * Organize more activities to attract parents
- * Training and awareness of the state requirements
- * English Language Acquisition

3. Student Achievement, Curriculum, Instruction, and Assessment:

People Responsible – Campus Administrator, Instructional Coach, Reading Specialist, and Counselor Data reviewed quarterly.

a. Data Sources Reviewed:

- * Academic performance Report card grades, Benchmarks, STAAR tests
- * Completion rates Promotion rates, Retention rates, Dropout rates
- * Post-secondary Number/percent of students attending/completing post-secondary schools or accepted in the armed forces
- * Instructional programs Monitoring, evaluating, and modifying programs, and Maximize student engagement and learning
- * Instructional materials Amount/quality of textbooks and supplemental resources
- * Available professional and paraprofessional staff

b. Summary of Strengths:

- * Instructional Coaches
- * Kilgo scope and sequence alignment
- * Fundamental 5
- * T-TESS pilot

- * Implementation of ELPS
- * Quarterly and Monthly meetings
- c. Summary of Needs:
- * Utilization of Kilgo components and Fundamental 5 with fidelity
- d. Priorities:
- * Utilization of Kilgo
- * Utilization of Fundamental 5
- e. Actions:
- * Monitoring use of Kilgo
- * Professional development on the effective use of Kilgo
- 4. Staff Quality, Professional Development, Recruitment, and Retention:

Person responsible – Campus Administrator

Data reviewed bi-annually and as needed.

- a. Data Sources Reviewed:
- * Highly Qualified status Number of staff specialists and counselors
- * Professional development opportunities and resources
- * Staff demographics
- * School administrators Number of administrators and experience
- * Recruitment and retention strategies
- b. Summary of Strengths:
- * Campus Administrator and District Administration coordination of staff development
- * Ongoing collaboration among campuses
- c. Summary of Needs:
- * Training in Reading and Writing strategies throughout content areas
- * Training in the use of Kilgo
- * Training in the incorporation of ELPs and Differentiated Instruction
- d. Priorities:
- * Additional professional development
- e. Actions:
- * Districtwide training in Reading and Writing (Empowering Writers)
- * Refresher training on Kilgo
- 5. Technology:

People Responsible – Campus Administrator and Technology Director Date reviewed bi-annually.

- a. Data Sources Reviewed:
- * Amount, quality and/or availability of equipment, software
- * Extent to which teachers integrate technology into instruction
- * Type of computer systems available
- * Up-to date/out-of-date hardware and software
- * Barriers preventing effective use of technology
- * Technology professional development opportunities
- b. Summary of Strengths:
- * Technology Director and knowledgeable technicians
- * Per pupil technology ratio is less than 20 to 1 in all grades
- * All classrooms have access to interactive boards
- c. Summary of Needs:
- * Time for training on programs
- * Integration of online resources
- d. Priorities:
- * More training on programs
- e. Actions:
- * Schedule teacher professional development with technology department
- 6. School Culture and Climate:

People Responsible – Campus Administrator and Site-Based Committee Data reviewed bi-annually.

- a. Data Sources Reviewed:
- * Average class size
- * School climate Quality of student-teacher relationships, Student attitudes toward school, Teacher job satisfaction
- * Student discipline and behaviors Discipline referrals, Suspensions, Expulsion, Attendance, Tardiness
- * Extracurricular activities and clubs
- * Classroom management and organization
- * Student, teachers, parents, and community perceptions of the school Surveys and Meetings
- b. Summary of Strengths:
- * Remediation is built into the schedule
- * Prekindergarten program
- * Low teacher to student ratio
- * Good attendance rate
- c. Summary of Needs:
- * Lack of parental involvement
- * Excessive absences

- * More student discipline referrals
- d. Priorities:
- * Increase parental involvement
- * Improve school climate
- e. Actions:
- * Meet and inform parents about attendance and benefits of attending school
- * Survey parents and students
- * Activities that promote positive climate

Demographics

2016 - 2017 Enrollment:

- 20 Prekindergarten
- 31 Kindergarten
- 26 First Grade
- 33 Second Grade
- 28 Third Grade
- 25 Fourth Grade
- 29 Fifth Grade
- 27 Sixth Grade
- 34 Seventh Grade
- 28 Eighth Grade
- 31 Ninth Grade
- 31 Tenth Grade
- 37 Eleventh Grade
- 28 Twelfth Grade

2016 - 2017 Ethnic Distribution:

0 (0.0%) - African American

394 (96.6%) - Hispanic

12 (2.9%) - White

0 (0.0%) - American Indian

1 (0.2%) - Asian

0 (0.0%) - Pacific Islander

1 (0.2%) - Two or More Races

2016 - 2017 Student Groups:

375 (91.9%) - Economically Disadvantaged

212 (52.0%) – English Language Learners

0 (0.0%) - Students with Disciplinary Placements

273 (66.9%) - Students Meeting "At-Risk" Criteria

2016 - 2017 Class Size:

- 11.9 Grade 6
- 11.5 English Language Arts
- 14.5 Foreign Languages
- 11.4 Mathematics

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12.1 - Science 10.1 - Social Studies

2016 - 2017 Student Enrollment by Program:

264 (64.7%) - Bilingual/ESL Education 77 (18.9%) - Career and Technical Education 20 (4.9%) - Gifted and Talented Education 26 (6.4%) - Special Education

Federal Requirements - Schoolwide Program

The 10 Schoolwide Components under NCLB have been removed.

ESSA requires three actions that are essential for effective implementation of a schoolwide program.

In accordance with the revised (12/10/15) Section 1114(b)(1) of Title I, Part A Statute, a Schoolwide program shall include the following federally required components:

- 1. Conduct a comprehensive needs assessment (SCNA) Schoolwide Comprehensive Needs Assessment.
 - a. Takes into account information on the academic achievement of children in relation to state academic standards.
 - b. Any other factors determined by LEA.
- 2. Prepare a comprehensive schoolwide plan (SPA) Schoolwide Plan and Activities.
 - a. Developed with involvement of parents.
 - b. Provided in language that the parents can understand.
 - c. Developed in coordination with other federal, state and local resources violence prevention, nutrition programs, Head Start, Career and Technical education.
 - d. Description of strategies that will be implemented.
 - e. Opportunities for all children to meet state academic standards.
 - f. Methods and strategies that strengthen the academic program, increase the amount of quality learning time, provide enriched and accelerated curriculum.
 - g. May use funds to establish or enhance preschool programs.
- h. May operate dual or concurrent enrollment programs that address needs of low-achieving students to include training for teachers, tuition and fees, books and required instructional materials, innovative delivery methods, transportation.
- 3. Annually evaluate the schoolwide plan (SPE) Schoolwide Plan Evaluation.
 - a. Regularly monitored and revised based on student needs.
- 4. Coordination and integration with other Federal State and local services (SCI) Schoolwide Coordination and Integration.

Federal Requirements - Schoolwide Program Components

Fort Hancock ISD conducts a Title I Schoolwide Program on all campuses. The Schoolwide Components are addressed in the District Improvement Plan under the following goals.

- 1. Conduct a Schoolwide Comprehensive Needs Assessment (SCNA).
 - Goal #2: District Performance Objectives Strategy
- 2. Prepare a comprehensive Schoolwide Plan and Activities (SPA).
- Goal #1: Parent and Community Involvement Strategy
- Goal #2: Foundation Program Strategy
- Goal #2: Early Intervention Program Strategy
- · Goal #2: Accelerated Instruction Strategy
- Goal #3: Dropout Prevention Strategy
- Goal #4: Career Guidance and Counseling Strategy
- Goal #4: Career and Technical Education Strategy
- Goal #5: Professional Development Program Strategy
- Goal #5: Recruitment and Retention Initiatives Strategy
- Goal #6: Technology Integrated Curriculum Strategy
- Goal #7: Safe Schools Initiatives Strategy
- Goal #7: Counseling Responsive Services Strategy
- 3. Annually conduct a Schoolwide Plan Evaluation (SPE).
- Goal #1: Site-Based Decision-Making Committee Strategy
- Goal #1: Evaluation of the Parent Involvement Program Strategy
- Goal #2: District Performance Objectives Strategy
- · Goal #2: Accelerated Instruction Strategy
- Goal #5: Evaluation of Professional Development Program Strategy
- 4. Coordinate and integrate with other Federal State and local services (SCI) Schoolwide Coordination and Integration.
- · Goal #2: Early Intervention Program Strategy
- Goal #2: Accelerated Instruction Strategy
- · Goal #5: Professional Development Program Strategy
- · Goal #7: Coordinated School Health Program Strategy

Needs Assessment Summary

Fort Hancock ISD received a State Accountability Rating of Met Standard from TEA in 2017. The Met Standard Rating indicates that the district met the target scores on Student Achievement and/or Student Progress, Closing Performance Gaps and Postsecondary Readiness.

Student Strengths and Needs:

Note: Passing Rates on the STAAR tests in 2017 were at Level II.

Reading: 68% of All Students met the passing standard in Reading. Passing rates for other subgroups ranged from 67% for Hispanic students to 54% for English Language Learners.

Math: 81% of All Students met the passing standard in Math. Passing rates for other subgroups ranged from 80% for Hispanic and Economically Disadvantaged to 44% for Special Education students.

Writing: Students in grades four and seven participated in the Writing STAAR test. 64% of All Students met the passing standard in Writing. Passing rates for other subgroups ranged from 64% for Hispanic students to 58% for English Language Learners.

Science: Students in grades five, eight, and nine through twelve participated in the STAAR Science test. 83% of All Students met the passing standard in Science. Passing rates for other subgroups ranged from 83% for Hispanic and Economically Disadvantaged students to 73% for English Language Learners.

Social Studies: Students in grades eight through twelve participated in the STAAR Social Studies test. 88% of All Students met the passing standard in Social Studies. Passing rates for other subgroups ranged from 88% for Hispanic students to 65% for English Language Learners.

Interventions:

Fort Hancock ISD has several programs in place to address the identified needs of its students. Students who need additional support or have difficulty in core subject areas or passing the STAAR tests qualify to receive additional assistance through the following programs:

- * Saturday School for grades 3 12
- * STAAR Acceleration for grades 3 11
- * Supplemental Writing Program for grades 9 11
- * Supplemental Reading Literacy Program for grades PK 12
- * Credit Recovery Lab for grades 9 11
- * Individualized Instruction for grades PK 12
- * Summer School for grades PK 12
- * ESL Remediation for grades 9 12

Faculty and Staff:

Professional development is encouraged for the staff, particularly focusing on areas where students are low performing. Local and supplemental funds provide opportunities for travel to conferences.

Attendance:

The attendance rate slightly decreased from 97.0% in 2014-2015 to 96.6% in 2015-2016. The campus has several activities in place that are designed to encourage attendance such as attendance incentives and opportunities to make up attendance deficits.

Dropout Rate:

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The dropout rate remained at 0% for grades 7 - 8 and decreased from 0.7% in 2014-2015 to 0% in 2015-2016 for grades 9 - 12. The campus has several activities in place to maintain the low dropout rate.

Summary of SCE Program Effectiveness

The following supplemental programs were provided to students at risk of dropping out of school in Fort Hancock ISD during the 2016-2017 school year:

Fort Hancock ISD:

- 1) A Tutorial Program was provided for students in third through twelfth grade.
- 2) A Supplemental Reading Program was provided for students in Prekindergarten through twelfth grade.
- 3) Counseling Services were provided for students in Prekindergarten through twelfth grade.
- 4) A STAAR Acceleration Preparation Program was provided for students in third through twelfth grade.
- 5) A Writing Program was provided for students in ninth through eleventh grade.
- 6) A Credit Recovery Program was available for students in ninth through eleventh grade.

Benito Martinez Elementary School

The Elementary programs produced the following results:

- 1) as measured by promotion to the next grade:
- Supplemental Reading Program
- * 100% for At-Risk participants in Prekindergarten
- * 100% for At-Risk participants in Kindergarten
- * 95% for At-Risk participants in first grade
- * 93% for At-Risk participants in second grade
- Counseling Services
- * 100% for At-Risk participants in Prekindergarten
- * 100% for At-Risk participants in Kindergarten
- * 95% for At-Risk participants in first grade
- * 93% for At-Risk participants in second grade
- 2) as measured by achieving passing scores on the STAAR tests:
- Saturday School and Tutorial Program

Reading

- * 36% for third grade At-Risk participants. This is less than the 75% passing rate for all At-Risk students. Due to small numbers of students, no data was reported for Non At-Risk students.
- * 33% for fourth grade At-Risk participants. This is less than the 67% passing rate for all At-Risk students. Due to small numbers of students, no data was reported for Non At-Risk students.
 - * 48% for fifth grade At-Risk participants. This is less than the 73% passing rate for all At-Risk students and the 100% passing rate for all Non At-Risk students.

Math

* 45% for third grade At-Risk participants. This is less than the 86% passing rate for all At-Risk students. Due to small numbers of students, no data was reported for Non At-Risk

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students.

- * 33% for fourth grade At-Risk participants. This is less than the 74% passing rate for all At-Risk students. Due to small numbers of students, no data was reported for Non At-Risk students.
 - * 57% for fifth grade At-Risk participants. This is less than the 86% passing rate for all At-Risk students and the 100% passing rate for all Non At-Risk students.

Writing

* 21% for fourth grade At-Risk participants. This is less than the 56% passing rate for all At-Risk students. Due to small numbers of students, no data was reported for Non At-Risk students.

Science

- * 39% for fifth grade At-Risk participants. This is less than the 73% passing rate for all At-Risk students and the 100% passing rate for all Non At-Risk students.
- Supplemental Reading Program

Reading

- * 73% for third grade At-Risk participants. This is less than the 75% passing rate for all At-Risk students. Due to small numbers of students, no data was reported for Non At-Risk students.
- * 71% for fourth grade At-Risk participants. This exceeds the 67% passing rate for all At-Risk students. Due to small numbers of students, no data was reported for Non At-Risk students.
 - * 78% for fifth grade At-Risk participants. This exceeds the 73% passing rate for all At-Risk students, but is less than the 100% passing rate for all Non At-Risk students.

Writing

- * 64% for fourth grade At-Risk participants. This exceeds the 56% passing rate for all At-Risk students. Due to small numbers of students, no data was reported for Non At-Risk students.
- Counseling Services and STAAR Acceleration Program

Reading

- * 73% for third grade At-Risk participants. This is less than the 75% passing rate for all At-Risk students. Due to small numbers of students, no data was reported for Non At-Risk students.
- * 71% for fourth grade At-Risk participants. This exceeds the 67% passing rate for all At-Risk students. Due to small numbers of students, no data was reported for Non At-Risk students.
 - * 78% for fifth grade At-Risk participants. This exceeds the 73% passing rate for all At-Risk students, but is less than the 100% passing rate for all Non At-Risk students.

Math

- * 86% for third grade At-Risk participants. This matches the 86% passing rate for all At-Risk students. Due to small numbers of students, no data was reported for Non At-Risk students.
- * 82% for fourth grade At-Risk participants. This exceeds the 74% passing rate for all At-Risk students. Due to small numbers of students, no data was reported for Non At-Risk students.
 - * 87% for fifth grade At-Risk participants. This exceeds the 86% passing rate for all At-Risk students, but is less than the 100% passing rate for all Non At-Risk students.

Writing

* 64% for fourth grade At-Risk participants. This exceeds the 56% passing rate for all At-Risk students. Due to small numbers of students, no data was reported for Non At-Risk students.

Science

* 70% for fifth grade At-Risk participants. This is less than the 73% passing rate for all At-Risk students and the 100% passing rate for all Non At-Risk students.

Fort Hancock Middle School

The Middle School programs produced the following results:

- 1) as measured by achieving passing scores on the STAAR tests:
- Saturday School and Tutorial Program
 Reading
 - * No participants in sixth through eighth grade

Math

* No participants in sixth through eighth grade

Writing

* No participants in sixth through eighth grade

Science

* No participants in eighth grade

Social Studies

- * 80% for eighth grade At-Risk participants. This exceeds the 68% passing rate for all At-Risk students, but was less than the 100% passing rate for all Non At-Risk students.
- Supplemental Reading Program, Counseling Services, and STAAR Acceleration Program Reading
 - * 44% for sixth grade At-Risk participants. This exceeds the 38% passing rate for all At-Risk students, but is less than the 92% passing rate for all Non At-Risk students.
 - * 54% for seventh grade At-Risk participants. This matches the 54% passing rate for all At-Risk students, but is less than the 100% passing rate for all Non At-Risk students.
 - * 95% for eighth grade At-Risk participants. This exceeds the 74% passing rate for all At-Risk students, but is less than the 100% passing rate for all Non At-Risk students.

Math

- * 38% for sixth grade At-Risk participants. This matches the 38% passing rate for all At-Risk students, but is less than the 100% passing rate for all Non At-Risk students.
- * 54% for seventh grade At-Risk participants. This matches the 54% passing rate for all At-Risk students, but is less than the 100% passing rate for all Non At-Risk students.
- * 100% for eighth grade At-Risk participants. This exceeds the 64% passing rate for all At-Risk students. Due to small numbers of students, no data was reported for Non At-Risk students.

Writing

* 54% for seventh grade At-Risk participants. This matches the 54% passing rate for all At-Risk students, but is less than the 100% passing rate for all Non At-Risk students.

Science

* 58% for eighth grade At-Risk participants. This matches the 58% passing rate for all At-Risk students, but is less than the 100% passing rate for all Non At-Risk students.

Social Studies

* 68% for eighth grade At-Risk participants. This matches the 68% passing rate for all At-Risk students, but is less than the 100% passing rate for all Non At-Risk students.

Fort Hancock High School

The High School programs produced the following results:

- 1) as measured by achieving passing scores on the STAAR EOC exams:
- Saturday School and Tutorial Program
- * No participants in nine through twelfth grade
- Supplemental Reading Program

English I

* 53% for At-Risk participants. This exceeds the 30% passing rate for all At-Risk students, but is less than the 92% passing rate for all Non At-Risk students.

English II

* 17% for At-Risk participants. This is less than the 23% passing rate for all At-Risk students and the 85% passing rate for all Non At-Risk students.

Counseling Services

English I

* 57% for At-Risk participants. This exceeds the 30% passing rate for all At-Risk students, but is less than the 92% passing rate for all Non At-Risk students.

English II

* 55% for At-Risk participants. This exceeds the 23% passing rate for all At-Risk students, but is less than the 85% passing rate for all Non At-Risk students.

Algebra I

* 88% for At-Risk participants. This exceeds the 75% passing rate for all At-Risk students, but is less than the 100% passing rate for all Non At-Risk students.

Biology

* 94% for At-Risk participants. This exceeds the 78% passing rate for all At-Risk students, but is less than the 100% passing rate for all Non At-Risk students.

U.S. History

* 100% for At-Risk participants. This matches the 100% passing rate for all At-Risk and Non At-Risk students.

• STAAR Acceleration Program

English I

* 0% for At-Risk participants. This is less than the 30% passing rate for all At-Risk students and the 92% passing rate for all Non At-Risk students.

English II

* 0% for At-Risk participants. This is less than the 23% passing rate for all At-Risk students and the 85% passing rate for all Non At-Risk students.

Algebra I

* 86% for At-Risk participants. This exceeds the 75% passing rate for all At-Risk students, but is less than the 100% passing rate for all Non At-Risk students.

Biology

* 100% for At-Risk participants. This exceeds the 78% passing rate for all At-Risk students and matches the 100% passing rate for all Non At-Risk students.

U.S. History

* No At-Risk participants.

Writing Program

English I

District Improvement Plan

Fort Hancock ISD 2017-2018

* 100% for At-Risk participants. This exceeds the 30% passing rate for all At-Risk students and the 92% passing rate for all Non At-Risk students.

English II

- * No At-Risk participants.
- 2) as measured by on-time credit accrual:
- Saturday School and Tutorial Program and Credit Recovery Program
 - * No At-Risk participants in ninth through eleventh grade
- 3) as measured by increased high school completion rate:
- Saturday School and Tutorial Program and Supplemental Reading Program
- * No At-Risk participants in twelfth grade
- Counseling Services
- * 100% for At-Risk participants in twelfth grade

Evaluation:

There are no comparisons to previous years' scores as higher performance standards for the STAAR tests were in place for the 2016-2017 school year.

The majority of the programs proved to be successful in meeting the needs of those students in the Ft. Hancock ISD at risk of dropping out of school. Those that were not will be modified in the 2017-2018 school year. If modifications do not improve a program's success rate, the program will be discontinued.

Ft. Hancock ISD is pleased with the overall success rate of the supplemental programs for students at risk of dropping out of school. Due to the small number of student participants, some of these results are statistically unsound; but they do provide a general baseline measurement to gauge success.

Ft. Hancock ISD will continue to offer supplemental programs next year because the district believes strategies such as one-on-one tutoring, counseling services, reading and writing programs, STAAR testing support programs, credit recovery programs, and summer school help increase academic achievement among students who are at risk of dropping out of school. Ft. Hancock ISD will monitor and modify supplemental instructional programs as needed to ensure higher success rates in the 2017-2018 school year.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activity:						
Parent and Community Activities - These programs include: * Open House * Award Assemblies	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Federal - Title I, Part A - Time Contributions of Parent Liaisons FTE: 0.75 \$17,559.07		Increased student achievement with the support of Fort Hancock ISD parents.	Documents :Parent Involvement Records 05/18: Parent Involvement records document an increase in the percentage of parents and community
* Student programs						members who are participating in school
* Breakfast with the Principal						activities when compared to the previous school year.
* Volunteer Opportunities such as assisting with Book Fairs, assisting in the classroom, participating in Teacher Appreciation Week activities, Red Ribbon Week activities and assisting with after school sales. * Parent Literacy programs will be offered throughout the year to ensure that parents will have opportunities to learn English and become familiar with the new technologies available to them with in the district. The Rosetta Stone program will be used for adult literacy classes. * Parent: Teacher conferences are scheduled at least once a semester. Progress reports will be provided to parents every three week with the six week grading period. Parents are invited to visit the campus and a parent may request a conference at any time. Phone calls are used daily for quick and efficient communication regarding tardiness, absenteeism, student academic needs, and other pertinent issues. Home visits are made to communicate with hard-to-reach parents.						
The campus will support the annual district health fair and encourage parents to attend.						

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Methodologies, Strategies and	8/2017 - 5/2018		Local Funds - Parent Notification Resources	Documents :Parent Contact Logs 12/17: 100% of all applicable parents were contacted in a timely manner. Parent feedback was documented with each contact.	Increased student achievement with the support of Fort Hancock ISD parents.	Documents :Parent Contact Logs 05/18: 100% of all applicable parents were contacted in a timely manner. Parent feedback was documented with each contact.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activities Strategy: District Planning and Decision-Making Committee (DPDMC) (TI, A SW SPE) - The DPDMC is made up of members of the Fort Hancock ISD staff, parent representatives, business representatives and community members. Parents are selected to be members by campus administrators for one year terms. The DPDMC will meet periodically with the Site-Based Decision Making Committees (SBDMCs) to discuss improvement plans, progress and ideas for improving the education and environment at Fort Hancock ISD. Through the activities of the DPDMC, teachers are provided opportunities to participate in the decisions regarding the use of assessments and the Assessment Program of Fort Hancock ISD.	8/2017 - 5/2018	Superintendent - Jose Franco High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Local Funds - Time Contribution of Committee Members		A current DIP approved by the Fort Hancock Board of Trustees that comprehensively covers needs assessment data, local, state and federal regulation, scientifically researched-based strategies and activities, and measurable evaluations.	Documents :Agenda Minutes, Sign-in Sheets- 05/18: DPDMC minutes will reflect that staff, parents and community members have been involved in the educational system.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activity: Title I, Part A Schoolwide Assistance - The LEA, through the activities of the Superintendent and the DPDMC, and in tandem with the Title I Schoolwide Consultant from SECCA, acts as the Title I Schoolwide School Support Team, ensuring that the members of the SPDMCs are cognizant of the regulations governing Schoolwide programs, understand the components of a Title I Schoolwide Program and include these components in the Fort Hancock DIP. Grant management consultation services are provided for the implementation of the Title I, Part A program and coordination with the Title II, Part A; Title III, Part A; and Title IV, Part A programs and other federal, state, and local programs. Technical assistance is available for Every Student Succeeds Act (ESSA) requirements such as supplement, not supplant, campus allocations, and compliance and accountability.	8/2017 - 5/2018	Superintendent - Jose Franco High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Federal - Title I, Part A - SECCA, Inc. Consulting Services \$5,027.00 Federal - Title II, Part A - TPTR - SECCA, Inc. Consulting Services \$600.00 Federal - Title III, Part A - LEP - SECCA, Inc. Consulting Services \$396.00 Federal - Title IV, Part A - SSAEP - SECCA, Inc. Consulting Services \$200.00 State - State Compensatory Education (SCE) - SECCA, Inc. Consulting Services \$11,950.00	Documents :Agenda Minutes, Sign-in Sheets 12/17: Fort Hancock ISD DPDMC's agendas and minutes reflect a continued monitoring of the Title I Program.	Fort Hancock ISD campuses will be in compliance with all federal regulations governing Title I, Part A Schoolwide campuses.	Documents :School Records 05/18: Fort Hancock ISD will receive the State Accountability Rating of Met Standard.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Strategy:			1			
Evaluation of Parent Involvement Program (TI, A, SW SPE) - Parents are involved in the evaluation of the district's Parental Involvement Program. During the evaluation process, parents review the Title I, Part A Parental Involvement Policy for the district, parents and the students. Parents may vote to amend if necessary. At this time, parents choose to adopt the district policy as the Fort Hancock ISD Parental Involvement Policy, or to draft a campus-specific policy. An annual parent/community survey is distributed to parents, in which the survey results will be analyzed by the DPDMC to determine material strengths and weaknesses of the Parental and Community Involvement program, as well as individual components of same. The district will actively recruit the participation of a diverse population of parents. The meeting will be scheduled at a convenient time and location. Parents will be invited to come and a Public Notice will be posted.	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Local Funds - Time Contributions of Staff, Parents and Community		Increased student achievement with the support of Fort Hancock ISD parents.	Documents: Parent Involvement Records - 05/18: A review of parent involvement records indicates that a greater number of parents and community members were involved in the educational system of their students.

Implementation: Reform Nethodologies, Strategies and	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activities		Responsible				

Objective(s):	· · ·					
Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Strategy:						
Strategy: District Performance Objectives (TI, A SW SCNA, SPE) - The DPDMC will meet periodically to review the campus curriculum, instruction and assessment. Some of the areas evaluated include monitoring the instructional programs and activities for their effectiveness; reviewing the amount and quality of textbooks and what supplemental resources are available to support the baseline program; and reviewing the professional and paraprofessional staff available. District performance objectives are based on data available through the comprehensive needs assessment process.	8/2017 - 5/2018	Superintendent - Jose Franco High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Local Funds - Time Contributions of Committee Members	Informal Assessment :Classroom Assessments - 12/17: 80% of students will pass campus benchmark tests.	Increased student achievement.	Informal Assessment :Classroom Assessments - 05/18: 90% of students in grades PK - 2 will be promoted to the next grade. Criterion-Referenced Test :STAAR Reading- 05/18: 80% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Reading tests. 73% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Reading tests. 58% of students in grades 9 - 12 will pass the STAAR EOC English I and English II exams. Criterion-Referenced Test :STAAR Math- 05/18: 90% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 9 - 12 will pass the STAAR EOC Algebra I exam. Criterion-Referenced Test :STAAR Writing- 05/18: 81% of students in grade 4 will pass the STAAR Writing test.
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Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activities						Criterion-Referenced Test :STAAR Science- 05/18: 90% of students in grade 5 will pass the STAAR Science test.
						75% of students in grade 8 will pass the STAAR Scienc test.
						88% of students in grades 9 – 12 will pass the STAAR EOC Biology exam.
						Criterion-Referenced Test :STAAR Social Studies- 05/18: 79% of students in grade 8 will pass the STAAI Social Studies test.
						98% of students in grades 9 – 12 will pass the STAAR EOC U. S. History exam.

Implementation: Reform	TimeLine	Person(s)	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Methodologies, Strategies and Activities		Responsible				
Strategy:						
Strategy: Federal and State Mandated Testing Program - Fort Hancock ISD participates in the State-Developed Testing Program that is consistent with the regulations of ESSA. The State of Texas Assessments of Academic Readiness (STAAR) tests will measure Math and Reading grades 3 – 8), Writing (grades 4, 7), Science (grades 5, 8), and Social Studies (grade 8). STAAR End of Course Exams will be administered to students in grades 9 – 12 in Algebra I, English I, English II, Biology and U. S. History. The STAAR program is aligned with the State-Adopted Curriculum, the Texas Essential Knowledge and Skills (TEKS). Students will be administered the appropriate grade-level and subject-area STAAR tests in line with the state issued Student Assessment Calendar.	1/2018 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Local Funds - Assessment Instruments and Testing Materials		Increased student achievement.	Criterion-Referenced Test :STAAR Reading - 05/18: 80% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Reading tests. 73% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Reading tests. 58% of students in grades 9 - 12 will pass the STAAR EOC English I and English II exams. Criterion-Referenced Test :STAAR Math - 05/18: 90% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 9 - 12 will pass the STAAR EOC Algebra I exam. Criterion-Referenced Test :STAAR Writing - 05/18: 81% of students in grade 4 will pass the STAAR Writing test. 70% of students in grade 7 will pass the STAAR Writing test.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activities						Criterion-Referenced Test :STAAR Science - 05/18: 90% of students in grade 5 will pass the STAAR Science test.
						75% of students in grade 8 will pass the STAAR Science test.
						88% of students in grades 9 – 12 will pass the STAAR EOC Biology exam.
						Criterion-Referenced Test :STAAR Social Studies - 05/18: 79% of students in grade 8 will pass the STAA Social Studies test.
						98% of students in grades 9 – 12 will pass the STAAR EOC U. S. History exam.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Strategy:	1			1		+
Foundation Program (TI, A SW SPA) - Teachers and staff implement scientifically research-based instructional strategies, activities and initiatives to increase the amount and quality of learning time, promote accelerated instruction and provide educational enrichment to all students. The educational system is grounded in the state's TEKS that ensures the curriculum vertically aligns and supports the state-adopted assessment program. This will provide opportunities for all students to meet the state's proficient and advanced levels of student performance.	8/2017 - 5/2018	Director of Curriculum and Instruction - Yvonne Samaniego	Local Funds - Time Contributions of Foundation Staff	Informal Assessment :Classroom Assessments - 12/17: 80% of students achieving passing scores on classroom assignments, unit and six weeks tests and TEKS-based tests.	Increased student achievement.	Informal Assessment :Classroom Assessments - 05/18: 90% of students in grades PK - 2 will be promoted to the next grade. Criterion-Referenced Test :STAAR Reading - 05/18: 80% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Reading tests. 73% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Reading tests. 58% of students in grades 9 - 12 will pass the STAAR EOC English I and English II exams. Criterion-Referenced Test :STAAR Math - 05/18: 90% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 9 - 12 will pass the spropriate grade-level STAAR Math tests. 76% of students in grades 9 - 12 will pass the STAAR EOC Algebra I exam. Criterion-Referenced Test :STAAR Writing - 05/18: 81% of students in grade 4 will pass the STAAR Writing test.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
						Criterion-Referenced Test :STAAR Science - 05/18: 90% of students in grade 5 will pass the STAAR Science test.
						75% of students in grade 8 will pass the STAAR Science test.
						88% of students in grades 9 – 12 will pass the STAAR EOC Biology exam.
						Criterion-Referenced Test :STAAR Social Studies - 05/18: 79% of students in grade 8 will pass the STAAF Social Studies test.
						98% of students in grades 9 – 12 will pass the STAAR EOC U. S. History exam.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activity:						
Activities Activity: Assessments - Students in grades PK - 3 are given assessments at the beginning of the year to determine their performance level. These assessments include STAR Reading and Math for grades 1 - 3, Teacher generated tests in grades PK - 3, Circle Assessment for PK students, Dibels and IDEL for students in K - 2 and STAR Early Literacy for students in PK - 3. Throughout the year, Benchmark assessments, classroom assessments, STAR Reading and Math, STAR Early literacy and DIBELS are administered to evaluate the student's progress. Unit assessments are administered in grades 4 - 12 to identify student weaknesses and target instruction through data collection and review in the content area. Based on assessment results, researched-based strategies and "Best Practices" will be implemented to increase students' abilities to read and write with greater depth in all content areas. Writing across the curriculum will be implemented through	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Local Funds - Assessment Instruments and Testing Matrerials	Informal Assessment :Classroom Assessments 12/17: 80% of students will pass campus benchmark tests.	Increased student achievement.	Informal Assessment :Classroom Assessments 05/18: 90% of students in grades PK - 2 will be promoted to the next grade. Criterion-Referenced Test :STAAR Reading - 05/18: 80% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Reading tests. 73% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Reading tests. 58% of students in grades 9 - 12 will pass the STAAR EOC English I and English II exams. Criterion-Referenced Test :STAAR Math - 05/18: 90% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Math tests.
techniques such as Interactive Notebooks and Journaling. Teachers will post daily content and language objectives so that students are aware of the learning						76% of students in grades 9 – 12 will pass the STAAR EOC Algebra I exam.
expectations during each lesson. Content area instruction, assessment and resources are						Criterion-Referenced Test :STAAR Writing 05/18: 81% of students in grade 4 will pass the STAAR Writing
aligned using the KILGO System. Instructional coaches will assist the campus faculty with modeling sessions, walkthroughs, and professional learning teams. Eduphoria Aware will continue be						test. 70% of students in grade 7 will pass the STAAR Writing test.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
used to analyze student progress and improve classroom assessments.						Criterion-Referenced Test :STAAR Science 05/18: 90% of students in grade 5 will pass the STAAR Science test.
						75% of students in grade 8 will pass the STAAR Science test.
						88% of students in grades 9 – 12 will pass the STAAR EOC Biology exam.
						Criterion-Referenced Test :STAAR Social Studies 05/18: 79% of students in grade 8 will pass the STAAR Social Studies test.
						98% of students in grades 9 – 12 will pass the STAAR EOC U. S. History exam.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Strategy:				1		
Strategy: Early Intervention Program (TI, A SW SPA, SCI) - A Prekindergarten program will be conducted through coordination of funding of state/local funds. The program will be available to all students meeting the State criteria of being eligible for participation in the National Free and Reduced-priced School Lunch program, Limited English proficient, child of an active duty member of the military, is or ever has been in the conservatorship of DFPS and/or homeless. Benito Martinez Elementary conducts a full-day Prekindergarten program with emphasis on language acquisition skills for special population groups. Instruction is provided through an experiential and multi-sensory approach with developmentally appropriate and scientifically research-based activities. The PK curriculum is based on the state-adopted PK guidelines and vertically aligned with Head Start.	8/2017 - 5/2018	Elementary Principal - Yadira Munoz PK Teacher - Alma Alvidrez	Local Funds - Time Contributions of PK Staff	Informal Assessment :Classroom Assessments - Six Weeks: Progress reports will indicate increased skill levels and appropriate behavior and hygiene.	Increased student achievement.	Informal Assessments - 05/18: 90% of PK student will master the State's Prekindergarten Guidelines.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activity: Prekindergarten Transition Services - Prekindergarten students and their families participate in the Kindergarten Roundup activities at Benito Martinez Elementary. Activities to ensure smooth transitioning from Prekindergarten to Kindergarten will include class visits, student teaming, team teaching and parent meetings. The Prekindergarten teacher will introduce early Kindergarten-level activities to their students to stretch their comprehension and familiarize themselves with some of the academic elements of Kindergarten. The staff will work with students on behavioral and hygiene issues ensuring students will be ready for Kindergarten and the behavioral and hygiene assumptions that go with same.	8/2017 - 5/2018	PK Teacher - Alma Alvidrez	Local Funds - Time Contributions of Staff	Informal Assessment :Classroom Assessments Six Weeks: Progress reports will indicate increased skill levels and appropriate behavior and hygiene.	Increased student achievement.	Informal Assessment :Classroom Assessments 05/18: 90% of PK student will master the State's Prekindergarten Guidelines.
Strategy: Accelerated Instruction (TI, A SW SPA, SPE, SCI) - Fort Hancock ISD uses the student performance data resulting from the basic skills assessment instruments and achievement tests to design and implement appropriate compensatory, intensive, or accelerated instructional services for students that enable them to be performing at grade level at the conclusion of the next regular school term.	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Counselor - Teresa Gonzalez	Coordinated Funds - See Indivdiual Activities		Increased student achievement.	Documents :School Records - 05/18: 100% of At-Risk students are identified in a timely manner and appropriate programs and interventions implemented.

Implementation: Reform	TimeLine	Person(s)	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Methodologies, Strategies and Activities		Responsible				
Activity:						
Assessment "Students at Risk of Dropping out of school" - Fort Hancock ISD follows the state mandated guidelines for identifying students at risk of dropping out of school. [TEC Sect. 29.081(d) – Revised 2013]	8/2017 - 5/2018	High School Counselor - Adan Lopez Middle School Counselor - Jess Schultz Elementary Counselor - Teresa Gonzalez	Local Funds - Assessment Instrments and Testing Materials	Informal Assessment :Classroom Assessments 12/17: 80% of students will pass campus benchmark tests.	Increased student achievement.	Documents :School Records - 05/18: 100% of At-Risk students are identified in a timely manner and appropriate programs and interventions implemented.
For purposes of this section, "student at risk of dropping out of school" includes each student who is under 26 years of age and who:						
 was not advanced from one grade level to the next for one or more school years; 						
(2) if the student is in grade 7, 8, 9, 10, 11, or 12, did not maintain an average equivalent to 70 on a scale of 100 in two or more subjects in the foundation curriculum during a semester in the preceding or current school year or is not maintaining such an						
average in two or more subjects in the foundation curriculum in the current semester;						
(3) did not perform satisfactorily on an assessment instrument administered to the student under Subchapter B, Chapter 39, and who has not in the previous or current school year subsequently performed on that instrument or						
another appropriate instrument at a level equal to at least 110 percent of the level of satisfactory performance on that instrument;						
(4) if the student is in prekindergarten, kindergarten, or grade 1, 2, or 3, did not perform satisfactorily on a readiness test or assessment instrument administered during the current school year;						
(5) is pregnant or is a parent;						

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
(6) has been placed in an alternative education program in accordance with Section 37.006 during the preceding or current school year;						
(7) has been expelled in accordance with Section 37.007 during the preceding or current school year;						
(8) is currently on parole, probation, deferred prosecution, or other conditional release;						
(9) was previously reported through the Public Education Information Management System (PEIMS) to have dropped out of school;						
(10) is a student of limited English proficiency, as defined by Section 29.052;						
(11) is in the custody or care of the Department of Protective and Regulatory Services or has, during the current school year, been referred to the department by a school official, officer of the juvenile court, or law enforcement official;						
(12) is homeless, as defined by 42 U.S.C. Section 11302, and its subsequent amendments; or						
(13) resided in the preceding school year or resides in the current school year in a residential placement facility in the district, including a detention facility, substance abuse treatment facility, emergency shelter, psychiatric hospital, halfway house, or foster group home.						

STAGA Acceleration - STAGA Acceleration - STAGA Acceleration - Stage -	Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
	Activities Activity: STAAR Acceleration - STAAR Acceleration classes are available to students in grades 3 through 11 who are experiencing difficulty in core subject area classes or on the STAAR tests. These pullout classes are offered during the date for 45 to 60 minutes daily or	8/2017 - 4/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal -	Education (SCE) - Time Contributions of Elementary Staff FTE: 0.75 \$40,314.04 State - State Compensatory Education (SCE) - Time Contributions of Middle School Staff FTE: 2.14 \$121,986.00 State - State Compensatory Education (SCE) - Time Contributions of High School Staff FTE: 0.51 \$29,784.51 State - State Compensatory Education (SCE) - Time Contributions of High School Staff FTE: 0.51 \$29,784.51 State - State Compensatory Education (SCE) - Supplemental Resources \$11,000.00	:Classroom Assessments 12/17: 80% of students will pass campus benchmark		:STAAR Reading 05/18: 80% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Reading tests. 73% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Reading tests. 58% of students in grades 9 - 11 will pass the STAAR EOC English I and English II exams. Criterion-Referenced Test :STAAR Math - 05/18: 90% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 9 - 11 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 9 - 11 will pass the STAAR EOC Algebra I exam. Criterion-Referenced Test :STAAR Writing - 05/18: 81% of students in grade 4 will pass the STAAR Writing test. 70% of students in grade 7 will pass the STAAR Writing

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activities						Criterion-Referenced Test :STAAR Science 05/18: 90% of students in grade 5 will pass the STAAR Science test.
						75% of students in grade 8 will pass the STAAR Science test.
						88% of students in grades 9 – 11 will pass the STAAR EOC Biology exam.
						Criterion-Referenced Test :STAAR Social Studies 05/18: 79% of students in grade 8 will pass the STAA Social Studies test.
						98% of students in grades 9 - 11 will pass the STAAR EOC U. S. History exam.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
	8/2017 - 5/2018		State - State Compensatory Education (SCE) - Extra-Duty Pay for Saturday School Staff \$9,728.00	Informal Assessment :Classroom Assessments 12/17: 80% of students will pass campus benchmark tests.	Increased student achievement.	Criterion-Referenced Test :STAAR Reading 05/18: 80% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Reading tests. 73% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Reading tests. 58% of students in grades 9 - 12 will pass the STAAR EOC English I and English II exams. Criterion-Referenced Test :STAAR Math 05/18: 90% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 9 - 12 will pass the STAAR EOC Algebra I exam. Criterion-Referenced Test :STAAR Writing 05/18: 81% of students in grade 4 will pass the STAAR Writing test.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activities Activity: Creative Writing - There will be an emphasis on integrating writing throughout the curriculum. These activities will include implementing word walls across the curriculum, posting daily content and language objectives so that students are aware of learning expectations, implementing strategies to develop student vocabulary, using interactive notebooks in Social Studies,	8/2017 - 5/2018	High School Principal - Lorena Molinar	State - State Compensatory Education (SCE) - Time Contributions of Writing Instructor FTE: 0.17 \$10,067.43	Informal Assessment :Classroom Assessments 12/17: 80% of students will pass campus benchmark tests.	Increased student achievement.	Criterion-Referenced Test :STAAR Science 05/18: 90% of students in grade 5 will pass the STAAR Science test. 75% of students in grade 8 will pass the STAAR Science test. 88% of students in grades 9 - 12 will pass the STAAR EOC Biology exam. Criterion-Referenced Test :STAAR Social Studies 05/18: 79% of students in grade 8 will pass the STAAR Social Studies test. 98% of students in grades 9 - 12 will pass the STAAR EOC U. S. History exam. Criterion-Referenced Test :STAAR Tests 05/18: 62% of students in grades 9 - 11 will pass the STAAR English I EOC exam and 56% will pass the STAAR English II EOC exam.
Science and Math to make content connections, developing strategies that will increase the student's ability to spell and write with depth in all content areas. Students in 9 - 11 grade who are struggling with writing will receive additional assistance through a creative writing class.						

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activity: Summer School - Instruction in core subject areas, including science and reading for students in PK - 12 will be provided by certified teachers and aides during a summer session. Summer school duration is four weeks.	June 2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Federal - Title I, Part A - Time Contributions of Summer School Staff \$62,172.22 Federal - Title I, Part A - Summer School Resources \$3,327.00		Increased student achievement.	Informal Assessment :Classroom Assessments 06/18: Students will receive on-time credit accrual and promotion to the next grade.

Implementation: Reform	TimeLine	Person(s)	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Methodologies, Strategies and Activities		Responsible				
Activity:						
Reading Literacy Program - A Reading specialist will provide a supplemental reading program for students who are at risk of dropping out of school. Assessment instruments are administered prior to placement to determine skill level and learning modalities. STAAR concepts are integrated into the lessons and the course is TEKS based. Emphasis is placed on acquiring the proficiency needed to understand and utilize written material in a meaningful context. Instruction will emphasize integrating decoding and comprehension skills in order that students acquire the skills needed to understand written materials in a meaningful context. Students are given opportunities to apply reading strategies to a variety of practical situations that will enable them to use and practice reading and study skills daily.	8/2017 - 5/2018	Reading Specialist - Christine Robledo	State - State Compensatory Education (SCE) - Time Contributions of Reading Specialist FTE: 1.00 \$64,852.20 Federal - Title I, Part A - Time Contributions of Elementary Reading Aide FTE: 0.24 \$6,512.50 Federal - Title I, Part A - Time Contributions of High School Reading Aide FTE: 0.51 \$14,997.22 Federal - Title I, Part A - Elementary Reading Materials \$2,000.00 State - State Compensatory Education (SCE) - Middle School Reading Materials \$750.00 State - State Compensatory Education (SCE) - High School Reading Materials \$419.00	Informal Assessment: Classroom Assessments 12/17: 80% of students will pass campus benchmark tests.	Increased student achievement.	Informal Assessment :Classroom Assessments - 05/18: 100% of students in grades PK - 2 will pass campus benchmark tests. Criterion-Referenced Test :STAAR Reading - 05/18: 80% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Reading tests. 73% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Reading tests. 62% of students in grades 9 - 12 will pass the STAAR English I EOC exam and 56% will pass the STAAR English II EOC exam. Criterion-Referenced Test :STAAR Writing - 05/18: 81% of students in grade 4 will pass the STAAR Writing test. 70% of students in grade 7 will pass the STAAR Writing test.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Federal - Title I, Part A - Time Contributions of Elementary Instructional Aide FTE: 1.00 \$28,847.80 Federal - Title I, Part A - Time Contributions of Middle School Instructional Aide FTE: 0.75 \$15,852.02 Federal - Title I, Part A - Time Contributions of High School Instructional Aide FTE: 0.17 \$3,361.35 Federal - Title IV, Part A - SSAEP - Time Contributions of High School Instructional Aide FTE: 0.13 \$2,670.95	Informal Assessment :Classroom Assessments 12/17: 80% of students will pass campus benchmark tests.	Increased student achievement.	Informal Assessment :Classroom Assessments 05/18: 90% of students in grades K - 2 will be promoted to the next grade. Criterion-Referenced Test :STAAR Reading 05/18: 80% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Reading tests. 73% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Reading tests. 62% of students in grades 9 - 12 will pass the STAAR English I EOC exam and 56% will pass the STAAR English II EOC exam. Criterion-Referenced Test :STAAR Math - 05/18: 90% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 9 - 12 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 9 - 12 will pass the STAAR EOC Algebra I exam. Criterion-Referenced Test :STAAR Writing - 05/18: 81% of students in grade 4 will pass the STAAR Writing test.

Implementation: Reform Methodologies, Strategies and	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activities		Responsible				
						Criterion-Referenced Test :STAAR Science 05/18: 90% of students in grade 5 will pass the STAAR Science test. 75% of students in grade 8 will pass the STAAR Science test. 88% of students in grades 9 - 12 will pass the STAAR EOC Biology exam. Criterion-Referenced Test :STAAR Social Studies 05/18: 79% of students in grade 8 will pass the STAAR Social Studies test.
Strategy:						98% of students in grades 9 – 12 will pass the STAAR EOC U. S. History exam.
Special Education Program - Special education services shall be provided to eligible students in accordance with all applicable federal law and regulations, state statutes, rules of the State Board of Education (SBOE) and commissioner of education, and the State Plan under Part B of the Individuals with Disabilities Education Act (IDEA).	8/2017 - 5/2018	Special Education Director - Alicia Nunez-Williams	State - State Special Education Block Grant - Time Contributions of Special Education Staff \$177,406.00	Informal Assessment :Classroom Assessments- 12/17: 100% of the students with disabilities will be meeting their mastery percentages, as dictated by their IEPs.	Students with disabilities have every opportunity to meet their full educational potential.	Informal Assessment :Classroom Assessments- 05/18: 100% of the students with disabilities will be meeting their mastery percentages, as dictated by their IEPs, and will pass the State required assessment instrument at the end of the school year.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Methodologies, Strategies and	**TimeLine*** 8/2017 - 5/2018		Resources / Allocation Local Funds - Contracted Diagnostic Services	Formative Evaluation	Students' needs are accurately diagnosed, and special programs and modification are reflective of the needs of individual students as described in the students' IEPs.	Documents :School Records - 05/18: 100% of all referrals for Special Education services have proceeded through the process in compliance with federal regulation and Commissioner Rules.
status. Reevaluation will occur no less than every three years. The ARD Committee will meet to review existing data and determine the scope of the reevaluation.						

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
ctivity:						
special Education Modifications - fort Hancock ISD provides a lange of educational programs and different instructional rrangements for students with isabilities. Both inclusion classes and daily pullout classes are vailable. The appropriate instructional setting will be etermined for each student by uRD committees.	8/2017 - 5/2018	Special Education Director - Alicia Nunez-Williams	Federal - IDEA-B Formula - Time Contributions of Special Education Staff FTE: 1.09 \$48,908.02	Informal Assessment: Classroom Assessments 12/17: 100% of the students with disabilities will be meeting their mastery percentages, as dictated by their IEPs.	Students with disabilities have every opportunity to meet their full educational potential in the least restrictive environment.	Informal Assessment :Classroom Assessments 05/18: 100% of the students with disabilities will be meeting their mastery percentages, as dictated by their IEPs, and will pass the State required assessment instrument at the end of the school year.
Mainstreamed students are nonitored by the Special ducation teachers. Each regular ducation teacher is provided a opy of their students' IEPs. If the IRD Committee deems it dvantageous, students with isabilities are ARDed into special Programs classes, i.e., state Compensatory Education and Title I, Part A. The "Least Restrictive environment" required for cademic success is always a nain consideration. Students receiving Special ducation services in grades 3 prough 12 will participate in the rexas Assessment program. The individual student's ARD committee will determine which ssessments will be appropriate. STAAR (with approved or Illowable accommodations) STAAR Alternate 2 – will ssess students who have ignificant cognitive disabilities and are receiving specials ducation services.						

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activity: Related Services - The ARD committee assures that the need for related services is considered for each student with disabilities and there is evidence of the link between the need for the related service and educational benefit to the student. Related Services are provided to all students for the time specified in their IEPs, with gaps in services made up in a timely manner. These services include Speech Therapy, Occupational Therapy, and Counseling Services.	8/2017 - 5/2018	Special Education Director - Alicia Nunez-Williams	Federal - IDEA-B Formula - Contracted Speech Therapy \$15,000.00 Federal - IDEA-B Preschool - Contracted Speech Therapy \$958.00 Federal - IDEA-B Formula - Contracted Occupational Therapy \$5,000.00		Students will receive the services dictated by the IEPs and will have the opportunity to meet the same performance standards that all children are expected to meet.	Documents: Student Records 05/18: 100% of the students with disabilities are receiving Related Services, as dictated in their IEPs.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activity:						
Transition Services - Fort Hancock High School provides students with disabilities requisite transition services and plans in keeping with TEC §29.0111 and TAC §89.1055.	8/2017 - 5/2018	Special Education Director - Alicia Nunez-Williams	Local Funds - Time Contributions of Faculty and Staff		Students receive the transition services necessary to be successful in high school.	Documents :Student Records 05/18: Transition activities are 100% in line with students' IEPs.
Beginning at age 14 and younger if appropriate, and updated annually, each student's IEP includes a statement of the transition service needs of the student under the applicable components of the student's IEP that focuses on the student's courses of study (such as participation in advanced-placement courses or a vocational education program).						
Beginning at age 16 (or younger, if determined appropriate by the IEP team), each student's IEP includes a statement of needed transition services in their Individual Transition Plan (ITP), including, if appropriate, a statement of the interagency responsibilities or any needed linkages. The ITP focuses attention on how the student's educational program can be planned to help the child make a successful transition to his or her goals for life after secondary school.						
When transition is to be considered at an ARD committee meeting, the ARD committee's notice to parents indicates that one of the purposes of the meeting is transition and that the student will be invited. Students and parents are provided with transition planning information prior to the ARD committee meeting.						

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activity: Child Find - Child Find Activities are primarily implemented at the district level, but all staff are involved in the effort. Fort Hancock ISD puts forth a comprehensive and proactive effort to find anyone needing Special Education services. Activities for Child Find may include:	7/2017 - 6/2018	Special Education Director - Alicia Nunez-Williams	Local Funds - Child Find Resources		100% of the students eligible for Special Education assistance have been identified and are receiving required services within the required time frames.	Documents :School Records 06/18: 100% of the activities posted on the Child Find Calendar completed.
* regional television commercial, * countywide: contact with each school district and talk with each contact person, * develops a comprehensive Child Find Calendar to ensure all contacts are made, i.e., nursing homes, home schools, private schools; and activities are						
Strategy: Bilingual Program - Fort Hancock ISD offers a Bilingual program whose goal is to enable English Language Learners (ELLs) to become competent in the comprehension, speaking, reading, and composition of the English language through the integrated use of second language methods. The Bilingual program shall emphasize the mastery of English language skills, as well as mathematics, science, and social studies, as integral parts of the academic goals for all students to enable ELLs to participate equitably in school.	8/2017 - 5/2018	Federal Programs Director - Yvonne Samaniego	State - Bilingual Supplemental Block Grant - Time Contributions of Bilingual Staff \$162,051.00	See Activities Below	Students exiting ELL designation by LPAC.	See Activities Below

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activity:						
ELL Assessment - Within four weeks of a student's enrollment, a home language survey (HLS) is conducted to determine the language normally used in the home and by the student. The HLS is filed in each student's permanent record folder. Agency-approved oral and written English language proficiency tests are administered to students to provide information needed for identification, placement and re-designation of ELLs. These Assessments include the IDEA Language Proficiency Tests (IPT) administered to grades PK – 5. The Texas English Language Proficiency Assessment System (ITELPAS) is to be administered to ELLs in grades K - 12. In grades K - 1, TELPAS includes holistically rated listening, speaking, reading and writing assessments. In grades 2 - 5, this includes multi-choice reading test, holistically-rated writing collection, and holistically rated speaking and listening assessments. The Language Proficiency Assessment Committee (LPAC) – comprised of a professional bilingual educator, a professional transitional language educator, a parent of an ELL who is not employed by the district, and a campus administrator – prescribes the appropriate ESL or Bilingual intervention.	8/2017 - 5/2018	Federal Programs Director - Yvonne Samaniego	Local Funds - Assessment Instruments and Testing Materials	Informal Assessment :Classroom Assessments 12/17: Increase in the number of students passing formal and informal assessment instruments, as well as computer-adapted assessments, as the assessment and intervention process is refined.	Increased student achievement.	Informal Assessment :Classroom Assessments - 05/18: 90% of students passing formal and informal assessment instruments. Criterion-Referenced Test :STAAR Reading 05/18: 78% of ELLs in grades 3 - 5 will pass the appropriate grade-level STAAR Reading tests. 57% of ELLs in grades 6 - 8 will pass the appropriate grade-level STAAR Reading tests. 28% of ELLs in grades 9 - 12 will pass the STAAR EOC English I and 57% will pass the English II exams. Criterion-Referenced Test :STAAR Math 05/18: 90% of ELLs in grades 3 - 5 will pass the appropriate grade-level STAAR Math tests. 65% of ELLs in grades 6 - 8 will pass the appropriate grade-level STAAR Math tests. 73% of ELLs in grades 9 - 12 will pass the STAAR EOC Algebra I exam. Criterion-Referenced Test :STAAR Writing 05/18: 59% of ELLs in grades 4 will pass the STAAR Writing test.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
						Criterion-Referenced Test :STAAR Science 05/18: 84% of ELLs in grade 5 will pass the STAAR Science test.
						62% of ELLs in grade 8 will pass the STAAR Science test.
						79% of ELLs in grades 9 – 12 will pass the STAAR EO Biology exam.
						Criterion-Referenced Test :STAAR Social Studies 05/18: 58% of ELLs in grac 8 will pass the STAAR Soci Studies test.
						95% of ELLs in grades 9 – 12 will pass the STAAR EO U. S. History exam.

Responsible Respo
Federal Finglish Institution - In planted with State mandales, gape Education Program in initial and English. The rams is designed as that ELLs are sold and academic upper profession of English, the knowledge and skills in EFRS, and reach their full perine potential. English upper Profession Standards with one distribution and assistance. In PAC prescribes the customal report in this placement monthly
Director - Yvonne Time Contribution of Billingual Remediation Teacher FTE 0.28 Samaniego Sam
Algebra I exam. Criterion-Referenced Test :STAAR Writing 05/18: 59% of ELLs in grade 4 will pass the STAAR Writing

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluatio
						Criterion-Referenced Test :STAAR Science 05/18: 84% of ELLs in grade 5 will pass the STAAR Science test.
						62% of ELLs in grade 8 will pass the STAAR Science test.
						79% of ELLs in grades 9 – 12 will pass the STAAR EO Biology exam.
						Criterion-Referenced Test :STAAR Social Studies 05/18: 58% of ELLs in grad 8 will pass the STAAR Soci Studies test.
						95% of ELLs in grades 9 – 12 will pass the STAAR EC U. S. History exam.

Implementation: Reform Methodologies, Strategies and	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activities		1.00000.00.00				
Activity:						
Program Exit Criteria - Students in grades Prekindergarten and Kindergarten cannot be exited from a Bilingual Education Program. An annual review is still conducted by LPAC, but ELLs cannot be reclassified as English proficient in these grade levels (TAC 89.1225(i)). Exit criteria are applicable to students in grades 1 – 12 who are identified as Bilingual, ESL or Parental Denials. A parent and/or guardian must sign the exit notification/parent permission form before a student is exited from the ESL program. To exit from a bilingual program, a student may be classified as English proficient at the end of the school year in which a student would be able to participate equally in a regular, all-English,	8/2017 - 5/2018	Federal Programs Director - Yvonne Samaniego	Local Funds - Time Contributions of Bilingual Staff and LPAC	Documents: Student Records 12/17: 80% of students served in the Billingual program have met LPAC expectations based on results of an oral language proficiency test.	Increased student achievement.	Criterion-Referenced Test :STAAR Reading 05/18: 78% of ELLs in grades 3 - 5 will pass the appropriate grade-level STAAR Reading tests in English and/or Spanish. 57% of ELLs in grades 6 - 8 will pass the appropriate grade-level STAAR Reading tests in English and/or Spanish. 28% of ELLs in grades 9 - 12 will pass the STAAR EOC English I and English II exams in English and/or Spanish.
instructional program. The LPAC reviews each student's progress at the end of the school year in order to determine future appropriate placement. The following criteria will be used to determine whether a student is academically successful: * the student meets state performance standards in English of the criterion-referenced assessment instrument required in the Texas Education Code, §39.023, for the grade level as						
applicable and * the student has passing grades in all core academic subjects and courses taken. The LPAC will monitor students who exit the Bilingual program for two years. The scores from state approved achievement test(s) - if						

Objective(s):						
Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
administered, criterion-referenced tests in reading and/or writing, local assessments, English proficiency tests, teacher observations, parental viewpoints and records noting academic progress will be used.						

Implementation: Reform	TimeLine	Person(s)	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Methodologies, Strategies and Activities		Responsible				
Strategy:						
Activities	8/2017 - 5/2018	Federal Programs Director - Yvonne Samaniego	Federal - Title I, Part C (Migrant) - Region XIX ESC SSA \$53,397.00	Informal Assessment :Classroom Assessments- 12/17: 80% of Migrant students passing formal and informal assessment instruments	Increased student achievement.	Informal Assessment :Classroom Assessments- 05/18: 90% of Migrant students in grades PK - 2 will be promoted to the next grade. Criterion-Referenced Test :STAAR Reading- 05/18: 80% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Reading tests. 73% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Reading tests. 58% of students in grades 9 - 12 will pass the STAAR EOC English I and English II exams. Criterion-Referenced Test :STAAR Math- 05/18: 90% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 9 - 12 will pass the STAAR EOC Algebra I exam. Criterion-Referenced Test :STAAR Writing- 05/18:
						:STAAR Writing- 05/18: 81% of students in grade 4 will pass the STAAR Writing test.
						70% of students in grade 7 will pass the STAAR Writing test.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activities						Criterion-Referenced Test :STAAR Science- 05/18: 90% of students in grade 5 will pass the STAAR Science test.
						75% of students in grade 8 will pass the STAAR Scienc test.
						88% of students in grades 9 – 12 will pass the STAAR EOC Biology exam.
						Criterion-Referenced Test :STAAR Social Studies- 05/18: 79% of students in grade 8 will pass the STAAI Social Studies test.
						98% of students in grades 9 - 12 will pass the STAAR EOC U. S. History exam.

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activity:				1		
Priority For Services (PFS) Action Plan - The PFS Action plan goal is to provide Priority Services to Migrant students in grades 9 through 12 who failed one or more sections of the State Assessment, ARD Exempt, absent or were not enrolled in a Texas school during the assessment period of their grade level and have their school interrupted during the previous or current regular school year. PFS services are provided to students in grades PK through 12 who are designated LEP in the NGS system, or have been retained, or are overage for their current grade level and have their school interrupted during the previous or current regular school year.	8/2017 - 5/2018	Federal Programs Director - Yvonne Samaniego	Local Funds - Time Contributions of Staff	Informal Assessment :Classroom Assessments 12/17: 80% of Migrant students passing formal and informal assessment instruments	Increased student achievement.	Informal Assessment :Classroom Assessments 05/18: 90% of Migrant students in grades PK - 2 will be promoted to the next grade. Criterion-Referenced Test :STAAR Reading 05/18: 80% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Reading tests. 73% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Reading tests. 58% of students in grades 9 - 12 will pass the STAAR EOC English I and English II
Title I, Part C can be utilized only after all other funding sources have been considered and additional services are still needed. All PFS migrant students are provided instructional services as						exams. Criterion-Referenced Test :STAAR Math 05/18: 90% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Math tests.
needed to assist them in mastering the state content standards, passing state assessments and accruing credits for on-time graduation.						76% of students in grades 6 – 8 will pass the appropriate grade-level STAAR Math tests.
Migrant students will be served who are at risk of failing due to the following: * Educational continuity						76% of students in grades 9 – 12 will pass the STAAR EOC Algebra I exam.
* Mobility * Language barriers * Cultural differences * Attendance * Socio-economic issues						Criterion-Referenced Test :STAAR Writing 05/18: 81% of students in grade 4 will pass the STAAR Writing test.
* Over-age status * Failing grades * Failing state assessments * Partial credits						70% of students in grade 7 will pass the STAAR Writing test.

Objective(s):						
Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
						Criterion-Referenced Test :STAAR Science 05/18: 90% of students in grade 5 will pass the STAAR Science test. 75% of students in grade 8 will pass the STAAR Science test. 88% of students in grades 9 - 12 will pass the STAAR EOC Biology exam. Criterion-Referenced Test :STAAR Social Studies 05/18: 79% of students in grade 8 will pass the STAAR Social Studies test. 98% of students in grades 9 - 12 will pass the STAAR Social Studies test.
Strategy: Dyslexia Program - Fort Hancock ISD will provide for the treatment of any student determined to have dyslexia or a related disorder, as defined below. (1) "Dyslexia" means a disorder of constitutional origin manifested by a difficulty in learning to read, write, or spell, despite conventional instruction, adequate intelligence, and sociocultural opportunity. (2) "Related disorders" includes disorders similar to or related to dyslexia, such as developmental auditory imperceptions, dysphasia, specific developmental dyslexia, developmental dysgraphia, and developmental spelling disability.	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Local Funds - Time Contributions of Staff	See Activities Below	Increased student achievement.	See Activities Below

Activity: Dyslexia Assessment - The district Dyslexia Coordinator coordinates the identification of dyslexia Dyslexia Dyslexia Coordinator coordinates the identification of dyslexia Documents: Student Increased Instruments and Testing Materials Materials Assessment Documents: Student Increased Achievem	
the identification of dyslexia among students with the individual campuses. Children are given several assessments that measure the level of phonological awareness, the knowledge of letter names and sound, the ability to read and decode single words in isolation, understanding of what is read to them and how well they are during the standing of what is read to them and how well they are sible to organize and sequence thoughts in writing. The Section 564 Committee receives the results of the evaluation point of the child, and develops an individual education pain for himmer that will include and modifications or accommodations that may be needed, 504 meetings are held yearly and parents are welcome to attend.	

Activities Activities Activities Activities Activities Activities Activities Activities Modifications for Dyslexia - At Fort Hancock ISD, students who are identified as having dyslexia are provided a reading intervention program that is individualized to meet the unique learning needs of the student. Students will be served through pullout classes and inclusion classes on an as-needed basis. Monitored students not progressing in line with their peers may be recommended for reevaluation; and if necessary a more intensive specialized program will be prescribed. Reading Specialist - Christine Robledo Contributions of Staff Local Funds - Time Contributions of Staff Informal Assessment Inf	Implementation, Def	Timel in a	Barran (a)	Descripce / Alleg-4:	Formative Evaluation	Expected Outer	Commetive Eveloption
Modifications for Dyslexia - At Fort Hancock ISD, students who are identified as having dyslexia are provided a reading intervention program that is individualized to meet the unique learning needs of the student. Students will be served through pullout classes and inclusion classes on an as-needed basis. Monitored students not program will be prescribed. Monitored students of program will be prescribed. B/2017 - 5/2018 Reading Specialist - Christine Robledo Contributions of Staff Local Funds - Time Contributions of Staff Local Funds - Time Contributions of Staff Local Funds - Time Contributions of Staff Informal Assessment - 1/2/17: 80% of students will demonstrate improved reading and comprehension skills. Informal Assessment - 1/2/17: 80% of students will demonstrate improved reading and comprehension skills. Informal Assessment - 1/2/17: 80% of students will demonstrate improved reading and comprehension skills. Informal Assessment - 1/2/17: 80% of students will demonstrate improved reading and comprehension skills. Informal Assessment - 1/2/17: 80% of students will demonstrate improved reading and comprehension skills. Informal Assessment - 1/2/17: 80% of students will demonstrate improved reading and comprehension skills. Informal Assessment - 1/2/17: 80% of students will demonstrate improved reading and comprehension skills. Informal Assessment - 1/2/17: 80% of students will demonstrate improved reading and comprehension skills. Informal Assessment - 1/2/17: 80% of students will demonstrate improved reading and comprehension skills. Informal Assessment - 1/2/17: 80% of students will demonstrate improved reading and comprehension skills. Informal Assessment - 1/2/17: 80% of students will demonstrate improved reading and comprehension skills. Informal Assessment - 1/2/17: 80% of students in chievers and season and		TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Hancock ISD, students who are identified as having dyslexia are provided a reading intervention program that is individualized to meet the unique learning needs of the student. Students will be served through pullout classes and inclusion classes on an as-needed basis. Monitored students not programs in line with their peers may be recommended for reevaluation; and if necessary a more intensive specialized program will be prescribed. Christine Robledo Contributions of Staff Classroom Assessments - 12/17: 80% of students will demonstrate improved reading and comprehension skills. achievement. Classroom Assessments - 12/17: 80% of students will demonstrate improved reading and comprehension skills. Criterion-Referenced Test STAAR Reading - 05/18: 90% of students in grades of swill pass the appropriate grade-level STAAR Reading reversable. Monitored students not programs will be prescribed. Monitored students not programs in line with their peers may be recommended for reevaluation; and if necessary a more intensive specialized program will be prescribed. Contributions of Staff Classroom Assessments - 12/17: 80% of students will demonstrate improved reading and comprehension skills. Creading and comprehension skills. Creading and comprehension skills. Creading and comprehension skills. Creading and comprehension skills. Strake Reading reads (Park Read	Activity:						
	Modifications for Dyslexia - At Fort Hancock ISD, students who are identified as having dyslexia are provided a reading intervention program that is individualized to meet the unique learning needs of the student. Students will be served through pullout classes and inclusion classes on an as-needed basis. Monitored students not progressing in line with their peers may be recommended for reevaluation; and if necessary a more intensive specialized	8/2017 - 5/2018			:Classroom Assessments - 12/17: 80% of students will demonstrate improved reading and comprehension		:Classroom Assessments 05/18: 90% of students in grades K – 2 will score at least "Developed" on the four screening sections of the TPRI. Criterion-Referenced Test :STAAR Reading 05/18: 80% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Reading tests. 73% of students in grades 6 – 8 will pass the appropriate grade-level STAAR Reading tests. 58% of students in grades 9 – 12 will pass the STAAR EOC English I and English II

Ctrata au ii		Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Strategy: 504 Program - Students classified as 504 are those who have a physical or mental impairment which limits a major life activity such as learning, self-care, walking, seeing, hearing, speaking, breathing, working and performing manual tasks, as well as an academic need. Assessments are administered if students are demonstrating chronic difficulties unresponsive to intervention strategies to determine need for ARD or 504 determinations. The educational program for a Section 504 student will be modified to meet the individual needs as identified by assessment data. Testing Accommodations may include the following: Individual or small group administration, projection devices, manipulating tests materials, oral/signed administration, extra time, large print, transcription, and use of a calculator or overlays. Environmental accommodations may also be made for students. These may include changing student seating as needed for the situation; adapting environment to avoid distractions; and providing notebooks for organization, lighting accommodations, or non-verbal behavior cues (cue cards). STAAR requirements do not provide for exemptions of Section 504 students from mastery of the Texas	8/2017 - 5/2018		Local Funds - Time Contributions of Faculty and Staff	Formative Evaluation	Increased student achievement.	Documents :Counselor Records - 05/18: 100% of the students identified as 504 have had their individual needs diagnosed appropriately and are receiving timely and appropriate assistance, per counselor records.

Goal: 2 Students will be encouraged and challenged to meet their full educational potential, with a well-balanced and appropriate curriculum provided to all students. (TI, A SW SCNA, SPA, SPE, SCI) [TEC §4.001 (b)(2)(4)]

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Strategy: Gifted and Talented Program - Fort Hancock ISD has adopted a process for identifying and serving gifted and talented students who are defined as a child or youth who performs at or shows the potential for performing at a remarkably high level of accomplishment when compared to others of the same age, experience, or environment and who: 1) exhibits high performance capability in an intellectual, creative, or artistic area; 2) possesses an unusual capacity for leadership; or (3) excels in a specific academic field.	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	State - State Gifted and Talented Block Grant - Time Contributions of G/T Staff \$18,155.00	Documents :Counselor Records- 12/17: All students referred for consideration have completed the process in a timely manner and those identified as G/T are offered the opportunity to participate in the program, per Counselor Records.	G/T students identified on a timely basis and provided the appropriate educational program and enrichment activities to ensure maximum performance.	Informal Assessment: Classroom Assessments-05/18: 100% of the G/T students will achieve scores within the 95% to 100% range on assessment instruments administered at the end of the year.
Activity: G/T Assessment - Students go through a nomination and assessment process for G/T identification that includes a minimum of 3 appropriate criteria that include both qualitative and quantitative measures. Final selection of students for services is made by a committee of at least three local district or campus educators who have received training in the nature and needs of gifted students (19 TAC §89.1).	8/2017 - 5/2018	High School Counselor - Adan Lopez Middle School Counselor - Jess Schultz Elementary Counselor - Teresa Gonzalez	Local Funds - Assessment Instruments and Testing Materials		G/T students identified on a timely basis and provided the appropriate educational program and enrichment activities to ensure maximum performance.	Documents :Student Records 05/18: 100% of students nominated for G/T have been screened and if identified, receive services commensurate with their abilities.
Activity: Modifications for G/T Students - Elementary G/T students in grades 1 – 5 are provided with a Biweekly, 30 minute, pullout session. The program provides a differentiated curriculum and an array of learning opportunities emphasizing content in the four major core areas. Multiple strategies are used for Middle and High School students who have met the district criteria for G/T. These include Cooperative Learning, Team teaching, Hands-on-activities, student presentations and product based learning.	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Counselor - Teresa Gonzalez	State - State and Local Funds - Time Contributions of G/T Staff	Documents :Counselor Records 12/17: All students referred for consideration have completed the process in a timely manner and those identified as G/T are offered the opportunity to participate in the program, per Counselor Records.	G/T students identified on a timely basis and provided the appropriate educational program and enrichment activities to ensure maximum performance.	Informal Assessment :Classroom Assessments 05/18: 100% of the G/T students will achieve scores within the 95% to 100% range on assessment instruments administered at the end of the year.

Objective(s):						
Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Strategy:	9/2017 5/2019	High School Principal	State State and Legal Funds	Dogumente : School Records	Increased student	Informal Accomment
Ancillary Services - Fort Hancock ISD provides Ancillary Services or "related services to all students to ensure that variables beyond their control do not compromise academic performance or compel them to drop out of school.	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	State - State and Local Funds - Time Contributions of Ancillary Staff	Documents :School Records- 12/17: 70% of students referred for Ancillary Services will have been served as indicated in campus records.	Increased student achievement.	Informal Assessment :Classroom Assessments- 05/18: 90% of all students will pass EOY benchmark tests.

Methodologies, Strategies and Activities	Responsible		Formative Evaluation	Expected Outcome	Summative Evaluation
Activities	,				
Activity:					
, ·	High School Counselor - Adan Lopez Middle School Counselor - Jess Schultz Elementary Counselor - Teresa Gonzalez	State - State Compensatory Education (SCE) - Time Contributions of Counselors FTE: 3.00 \$213,050.00	Documents :Counselor Records 12/17: The Counselors' records indicate that students referred for assistance have been contacted and as appropriate, received assistance. The Counselors have completed the Calendar of Events and Activities for the first semester and have appropriate evaluation data to measure the effectiveness of each major activity or contribution-prevention and/or intervention.	The Counseling and Guidance program will have a positive impact on students, resulting in increased student achievement and reduced drop-out rates.	Informal Assessment :Classroom Assessments 05/18: 90% of all students will pass EOY benchmark tests. Criterion-Referenced Test :STAAR Reading 05/18: 80% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Reading tests. 73% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Reading tests. 58% of students in grades 9 - 12 will pass the STAAR EOC English I and English II exams. Criterion-Referenced Test :STAAR Math 05/18: 90% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 9 - 12 will pass the STAAR EOC Algebra I exam. Criterion-Referenced Test :STAAR Writing 05/18: 81% of students in grade 4 will pass the STAAR Writing test.

Implementation: Reform	TimeLine	Person(s)	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Methodologies, Strategies and Activities		Responsible				
Activity: Library and Media Services - A contracted, Certified Librarian conducts the Library-Media Services. Available resources include: * Full-scale Library facilities available to students; * Accelerated Reader Books and Tests; * Computers with internet access; * Electronic encyclopedias and references; and * Interactive Language Arts, Math, Science, and Social Studies Software.	Yac Mic Da Hig	idira Munoz ddle School Principal - anny Medina gh School Principal - rena Molinar	Federal - Title I, Part A - Supplemental Library Books \$4,000.00 Federal - Title I, Part A - Accelerated Reader Site Licenses \$11,590.00	Documents: School Records 12/17: All Fort Hancock ISD students have access to the library on a regularly scheduled basis. Documents: School Records 12/17: Librarian and teacher records indicate that at least 90% of the students have participated in Library activities.	The Fort Hancock ISD Library will provide the services necessary to ensure a positive impact on all students, resulting in increased student achievement for all students and all student groups.	Criterion-Referenced Test :STAAR Science 05/18: 90% of students in grade 5 will pass the STAAR Science test. 75% of students in grade 8 will pass the STAAR Science test. 88% of students in grades 9 - 12 will pass the STAAR EOC Biology exam. Criterion-Referenced Test :STAAR Social Studies 05/18: 79% of students in grade 8 will pass the STAAR Social Studies test. 98% of students in grades 9 - 12 will pass the STAAR Social Studies test. 98% of students in grades 9 - 12 will pass the STAAR EOC U. S. History exam. Documents :School Records - 05/18: Librarian and teacher records indicate that 100% of the students have participated in Library activities.

Goal: 2 Students will be encouraged and challenged to meet their full educational potential, with a well-balanced and appropriate curriculum provided to all students. (TI, A SW SCNA, SPA, SPE, SCI) [TEC §4.001 (b)(2)(4)]

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activity: Homeless Services - The Homeless Liaison will work with the district administrators and counseling and nursing personnel in the identification and the provision of ancillary services to homeless students to ensure there is no disruption in the students' education. The Homeless Liaison will conduct a districtwide seminar on the identification and plight of the homeless student and strategies and activities that can be implemented at the district level, on the campus level and at the individual level. Fort Hancock ISD will be in compliance with federal Homeless regulations.	8/2017 - 5/2018	Homeless Liaison - Yvonne Samaniego	Federal - Title I, Part A - Homeless Resources \$50.00	Documents :Agenda Minutes, Sign-in Sheets 12/17: The Homeless Liaison will have conducted districtwide meetings to disseminate pertinent information to all personnel regarding the responsibilities the district and Title I have to the Homeless students.	No student will suffer an interruption in their education because of homelessness.	Informal Assessment :Classroom Assessments 05/18: 100% of the homeless students identified were promoted to the next grade and achieved a passing score on appropriate assessment instruments dictated by the state of federal regulations.

Goal: 3 Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma. (TI, A SW SPA) [TEC §4.001 (b)(3)]

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Strategy: Attendance Incentives and Strategies - Parents will be provided with attendance requirements through the dissemination of the District Code of Conduct and Student/Parent Handbook, and during open house and parent meetings. Students with perfect attendance will be recognized every six weeks. Fort Hancock ISD will contact parents after a student has had three consecutive absences. The Principals at Fort Hancock ISD will ensure that the campus attendance procedures are up to date at the beginning of the school year.	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Local Funds - Time Contributions of Staff	Documents:Parent Contact Logs-08/17: Parents will be provided with attendance requirements through the dissemination of the District Code of Conduct and Student/Parent Handbook, and during open house and parent meetings.	Fort Hancock ISD will encourage increased student attendance.	Documents :Attendance Records- 05/18: Attendance records will indicate that all students and all student groups have an attendance rate of not less than 97%. Student groups whose attendance rates have been higher will meet or exceed those rates. Documents :Parent Contact Logs- 05/18: Contact with 100% of parents/guardians of students who have excessive absences.
Strategy: Dropout Prevention Program (TI, A SW SPA) - Dropout prevention and intervention efforts begin in Prekindergarten in Fort Hancock ISD. Through enhanced dropout prevention efforts, 100% students will remain in school until they obtain a diploma. Students are encouraged to set high personal goals at an early age and are provided with supplemental programs and activities such as Tutorials and Individualized Assistance to assist them in their academic success. Incentives are provided to reward good behavior such as ice cream socials, dances, and bags of goodies. "Student of the Month" will be recognized at the monthly School Board meetings.	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Local Funds - Time Contributions of Faculty and Staff	Documents :Attendance Records- 12/17: Attendance Records reflect an attendance rate at 97% or above.	Achieve student dropout rate of 0%.	Documents :School Records- 05/18: 100% of students will be promoted to the next grade level or obtain a high school diploma.

Goal: 3 Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma. (TI, A SW SPA) [TEC §4.001 (b)(3)]

Implementation: Reform	TimeLine	Person(s)	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Methodologies, Strategies and Activities	TimeLine	Responsible	resources / Anocaron	. Ormanye Evanadion	Expected Outcome	Summative Evaluation
Activity:						
Credit Recovery Program - Fort Hancock High School provides a credit recovery program during the school day for grades 9 - 12 using Odysseyware, a comprehensive, online courseware system that provides research-based, interactive curriculum while integrating assessments and student management. Credit Recovery allows students the opportunity to regain failed credits and serves as a tool to reduce dropout rates. Students who are having difficulty mastering the TEKS in core subject areas will be able to use this program to receive targeted interventions that extend and support the classroom lessons. This program will also accommodate students with different learning styles by providing multi-dimensional learning opportunities and allow students to work at their own pace outside of the foundation classroom. The Credit Recovery aide, after coordination with the foundation teachers, will facilitate intensive, the appropriate instruction in the core subject areas.	8/2017 - 5/2018	High School Principal - Lorena Molinar	State - State Compensatory Education (SCE) - Time Contributions of Credit Recovery Aide FTE: 0.50 \$14,367.86 State - State Compensatory Education (SCE) - Odyssesyware Site License \$18,900.00	Informal Assessment :Classroom Assessments Six weeks – Six week grade reports show on-time credit accrual.	Increased student achievement.	Documents :School Records 05/18: 100% of students will attain the appropriate credits and graduate in four years.

Goal: 3 Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma. (TI, A SW SPA) [TEC §4.001 (b)(3)]

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activity:						
Pregnancy Related Services (PRS) - Pregnancy Related Services (PRS) is a support service provided to students during the prenatal and postpartum periods of pregnancy. The intended purpose of the service is to provide academic, mental and physical support and encouragement so that students will remain in school until they earn a diploma. A student is eligible for PRS if: * the student is pregnant and attending classes on a district campus; * the pregnancy prenatal period prevents the student from attending classes on a district campus and * the pregnancy postpartum period prevents the student from	8/2017 - 5/2018	High School Principal - Lorena Molinar	Local Funds - Time Contributions of Staff	Documents :School Records 12/17: Campus Records indicate a reduction in absences and an increase in passing six weeks grades.	Students are able to remain in school and complete their education.	Documents :School Records 05/18: Campus Records indicate all students graduate from school.
attending classes on a district campus. The district will also provide compensatory education home instruction (CEHI) for any						
identified pregnant students, as needed; and provide counseling services for the students, staff and parents. Counseling services include, but are not limited to, the development of career awareness and tracking, individual counseling, small support groups, child development instruction along with family responsibilities	entified pregnant students, as eeded; and provide counseling ervices for the students, staff and arents. Counseling services clude, but are not limited to, the evelopment of career awareness and tracking, individual bunseling, small support groups, hild development instruction					
and coping skills.						

Goal: 3 Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma. (TI, A SW SPA) [TEC §4.001 (b)(3)]

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Strategy:						
Extracurricular Activities - Fort Hancock ISD offers a variety of extracurricular activities to allow students to pursue interests they are talented and/or interested in to ensure that students develop into goal-oriented and well rounded individuals in the realm of education, athletics, non-athletic talents and social skills and leadership. Students are recruited and encouraged to participate in all of the extracurricular activities that are available. Student Activities include: * Student Activities include: * Student council * National Honor Society * Book Club * Spanish Club * One Act Play * UIL Academics * 4-H * Fellowship of Christian Athletes (FCA) * Border Patrol Explorers * Athletics	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Local Funds - Time Contributions of Extracurricular Staff		Students will become more diversified, goal-oriented and well-rounded individuals.	Documents : School Records- 05/18: Increase in the number of students participating in extracurricular activities as compared to the previous year.

Educators will prepare students to be thoughtful, active citizens who have an appreciation for the basic values of our state and national heritage and who can understand and productively function in a free enterprise society. (TI, A SW SPA) [TEC §4.001 (b)(5)]

Implementation: Reform	TimeLine	Person(s)	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Methodologies, Strategies and Activities		Responsible				
		1				

Goal: 4 Educators will prepare students to be thoughtful, active citizens who have an appreciation for the basic values of our state and national heritage and who can understand and productively function in a free enterprise society. (TI, A SW SPA) [TEC §4.001 (b)(5)]

Implementation: Reform	TimeLine	Person(s)	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Methodologies, Strategies and Activities		Responsible				
Strategy:			1		†	
Career Guidance and Counseling (TI, A SW SPA) - The counselors will assist students in monitoring and understanding their own development. Areas addressed include:	8/2017 - 5/2018	High School Counselor - Adan Lopez Middle School Counselor - Jess Schultz Elementary Counselor - Teresa Gonzalez	Coordinated Funds - Time Contributions of Counselors State - High School Allotment - High School Allotment \$32,381.00	Documents :Lesson Plans- 12/17: Lesson plans will detail activities that will provide information about career opportunities.	Students will demonstrate positive attitudes and willingness to be accountable for present and future actions and accomplishments.	Documents :School Records- 05/18: All students complete school with ideas of potential careers and goals to prepare themselves for successful post-secondary
* Education: Acquisition of study skills and choosing appropriate programs and services;						opportunities.
* Career: Need for positive work habits, career awareness and investigations of opportunities and						
*Personal-Social: Development of healthy self-concepts and development of adaptive and adjustive social behavior.						
The Counselors will be responsible for disseminating the following information to students, students' teachers and students' parents:						
Higher education admissions and financial aid opportunities (Sources of information on higher education admissions and financial aid, are provided to ensure that all students have an equal opportunity to participate in higher education.);						
The TEXAS grant program and the Teach for Texas grant program established under Subchapter M, Chapter 56;						
The need for students to make informed curriculum choices to be prepared for success beyond high school;						
Source of information on higher education admissions and financial aid; and						
5) Opportunities for credit by exam, dual credit or correspondence courses to allow for make-up credits,						

Goal: 4 Educators will prepare students to be thoughtful, active citizens who have an appreciation for the basic values of our state and national heritage and who can understand and productively function in a free enterprise society. (TI, A SW SPA) [TEC §4.001 (b)(5)]

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
early graduation or college credits. The Counselors will be responsible for collaborating with parents, community members and business representatives to provide students with an opportunity to meet and interact with people working in a variety of exciting careers through Career Day, as well as, to visit technical or academic institutions of higher learning through College Days. Strategy:						
Career and Technical Education (TI, A SW SPA) - Fort Hancock ISD offers CTE programs at the High School level in line with the State's CTE Goals and the State's CTE Plan (TEC Sections 29.181 and 29.182) to ensure that each student will master the basic skills and knowledge necessary for managing the dual roles of family member and wage earner and gaining entry-level employment in a high-skill, high-wage job or continuing the student's education at the postsecondary level. Academic TEKS are integrated into the Career and Technology TEKS through administrative directives to teachers, the adoption of new curriculum materials, or the development of model curricula.	8/2017 - 5/2018	CTE Teacher - Ysela Ortega	State - State Career and Technology Education Block Grant - Time Contributions of CTE Staff \$187,528.00 Federal - Carl D. Perkins Vocational & Applied Technology - Supplemental Resources \$4,144.00 Federal - Carl D. Perkins Vocational & Applied Technology - PD Travel and Registration \$1,828.00	Informal Assessment :Classroom Assessments- 12/17: High school students will meet minimum expectations in Career and Technology classes as reflected on end of semester report card grades.	Students will be exposed to the career opportunities available so that they may make informed decisions regarding their course of study.	Documents :School Records- 05/18: Campus records indicate an increase in the number of students enrolled in Career and Technology courses and students earning professional certifications as compared to the previous school year.

Goal: 5 Qualified and highly effective personnel will be recruited, developed and retained, with educators keeping abreast of the development of creative and innovative techniques in instruction and administration, using those techniques as appropriate to improve student learning. (TI, A SW SPA, SPE, SCI) [TEC §4.001 (b)(6)(9)]

Objective(s):

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation

Goal: 5 Qualified and highly effective personnel will be recruited, developed and retained, with educators keeping abreast of the development of creative and innovative techniques in instruction and administration, using those techniques as appropriate to improve student learning. (TI, A SW SPA, SPE, SCI) [TEC §4.001 (b)(6)(9)]

Objective(s):

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Strategy:						
Professional Development Program (TI, A SW SPA, SCI) - Through the DPDMC, teachers participated in the Professional Development (PD) needs assessment process, recommending programs and activities and approving the PD plan for the district that:	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Federal - Title I, Part A - Substitutes for Professional Development Release \$6,483.00 Federal - Title I, Part A - Contracted PD in Reading \$3,600.00	Documents :Professional Development Records- 08/17: The DPDMC will have designed a PD program that meets the needs of the Fort Hancock ISD faculty.	Increased student achievement.	Documents: Professional Development Records- 04/18: The Principals and DPDMC have reviewed the list of PD activities determining that 100% of the teachers have participated in activities that support their individual needs.
* will coordinate PD programs and activities across programs that will improve, enhance or develop instructional methods;			Federal - Title II, Part A - TPTR - Contracted PD \$2,400.00			
* will be intense and sustained;			Federal - Title III, Part A - LEP			
* will be tied to the TEKS and STAAR;			- Contracted PD \$1,200.00			
* will apply research to meet the learning needs of all students, i.e., students meeting the State-adopted "at-risk" criteria, 504 students, LEP			Federal - Title I, Part A - PD Travel and Registration \$5,235.00			
students, students with disabilities, G/T students, etc. and			Federal - Title II, Part A - TPTR - PD Travel and Registration			
* will enable all children to meet the same challenging State content standards and challenging State student performance standards that all children are expected to meet.			\$1,258.00			
Annual needs assessment results indicate a need for:						
Districtwide training in Content Area Best Practices through the Region XIX, Campus Staff, and Instructional Coaches.						
Districtwide training on Reading and Writing through Empowering Writers and Region XIX.						
Districtwide training on Differentiated Instruction.						
Districtwide training on Sheltered Instruction Strategies through Region XIX.						

Goal: 5 Qualified and highly effective personnel will be recruited, developed and retained, with educators keeping abreast of the development of creative and innovative techniques in instruction and administration, using those techniques as appropriate to improve student learning. (TI, A SW SPA, SPE, SCI) [TEC §4.001 (b)(6)(9)]

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
5) Training in the incorporation of ELPS.						
Refresher training in Kilgo for teacher leaders.						
7) Contracted Professional Development on Time to Teach.						
Training on technology applications and programs.						

Goal: 5 Qualified and highly effective personnel will be recruited, developed and retained, with educators keeping abreast of the development of creative and innovative techniques in instruction and administration, using those techniques as appropriate to improve student learning. (TI, A SW SPA, SPE, SCI) [TEC §4.001 (b)(6)(9)]

Objective(s):

Implementation: Reform	TimeLine	Person(s)	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Methodologies, Strategies and Activities		Responsible				
Strategy:						
Activities	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Local Funds - Time Contributions of Staff	Informal Assessment :Classroom Assessments- 12/17: 80% of students will pass campus TEKS-based benchmark tests.	Increased students achievement.	Informal Assessment :Classroom Assessments- 05/18: 90% of grades PK — 2 students will pass campus benchmark tests. Criterion-Referenced Test :STAAR Reading- 05/18: 80% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Reading tests. 73% of students in grades 6 — 8 will pass the appropriate grade-level STAAR Reading tests. 58% of students in grades 9 — 12 will pass the STAAR EOC English I and English II exams. Criterion-Referenced Test :STAAR Math- 05/18: 90% of students in grades 3 — 5 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 6 — 8 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 9 — 12 will pass the STAAR Math tests. 76% of students in grades 9 — 12 will pass the STAAR EOC Algebra I exam. Criterion-Referenced Test :STAAR Writing- 05/18: 81% of students in grade 4
						will pass the STAAR Writing test.
						70% of students in grade 7 will pass the STAAR Writing test.

Qualified and highly effective personnel will be recruited, developed and retained, with educators keeping abreast of the development of creative and innovative techniques in instruction and administration, using those techniques as appropriate to improve student learning. (TI, A SW SPA, SPE, SCI) [TEC §4.001 (b)(6)(9)]

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
						Criterion-Referenced Test :STAAR Science- 05/18: 90% of students in grade 5 will pass the STAAR Science test.
						75% of students in grade 8 will pass the STAAR Science test.
						88% of students in grades 9 – 12 will pass the STAAR EOC Biology exam.
						Criterion-Referenced Test :STAAR Social Studies- 05/18: 79% of students in grade 8 will pass the STAAR Social Studies test.
						98% of students in grades 9 – 12 will pass the STAAR EOC U. S. History exam.

Goal: 5 Qualified and highly effective personnel will be recruited, developed and retained, with educators keeping abreast of the development of creative and innovative techniques in instruction and administration, using those techniques as appropriate to improve student learning. (TI, A SW SPA, SPE, SCI) [TEC §4.001 (b)(6)(9)]

Objective(s):

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Methodologies, Strategies and Activities Strategy: Recruitment and Retention Initiatives (TI, A SW SPA) - The DPDMC will be involved in the process of developing recruitment and retention initiatives and strategies. Teachers are recruited through Job Fairs and Online job posting. All applicants are screened prior to the interview process. Recruiting activities will ensure that Fort Hancock ISD has 100% fully certified faculty in each teaching position, as defined by state law. Fort Hancock ISD ensures professional development opportunities are available for staff to be able to maintain and enhance their certified status. Fort Hancock ISD offers retention stipends in high need areas such as Math, Science, and Bilingual. All teachers must be fully certified or	TimeLine 8/2017 - 5/2018		Resources / Allocation Federal - Title I, Part A - Retention Stipends \$14,768.25 Federal - Title II, Part A - TPTR - Retention Stipends \$14,259.00 Federal - Title IV, Part A - SSAEP - Retention Stipends \$7,129.50	Documents :Human Resources Records- 08/17: 100% Certified Faculty.	Expected Outcome 100% Fully Certified Faculty.	Documents: Human Resources Records- 05/18: 100% Certified Faculty.
enrolled in an alternative certification program prior to employment at Fort Hancock ISD.						

Goal: 6 Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development and administration. (TI, A SW SPA) [TEC §4.001 (b)(10)]

Implementation: Reform	TimeLine	Person(s)	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Methodologies, Strategies and Activities		Responsible				

Goal: 6 Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development and administration. (TI, A SW SPA) [TEC §4.001 (b)(10)]

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Strategy:			1			
Technology Integrated Curriculum (TI, A SW SPA) - Fort Hancock ISD classroom teachers are using technology as an alternative instructional tool. Every grade level has access to the computer lab and interactive student notebooks. Mobile labs are also available for use in the classrooms. Activities include: 1) Using instructional software programs, such as Imagine ELL lab, STEMscopes Texas, Empowering Writers, Learning A-Z, Dream Box, A+ Program, Bain Pop, Measuring Up, and Accelerated Reader to support student learning within the classroom for drill and reinforcement exercises, providing a media that complements tactile-kinesthetic learning styles and self-paced progression. 2) Instructional management software tools such as Eduphoria Aware and United Streaming are used in the classroom, allowing teachers to track student performance as it relates to the TEKS, STAAR, and/or reading comprehension skills.	8/2017 - 5/2018	Technology Director - Vicente Rodriguez	Federal - Title I, Part A - Contracted Instructional Software \$7,250.01 Federal - Title I, Part A - Technology Site Licenses \$21,115.00 State - State Compensatory Education (SCE) - Technology Site Licenses \$6,300.00	Documents: Lesson Plans- 12/17: Teacher lesson plans will indicate that 100% of the classroom teachers use technology to support the instructional process at least once each week.	Increased student achievement.	Informal Assessment Classroom Assessments- 05/18: 90% of students in grades K - 2 will pass campus benchmark test. Criterion-Referenced Test :STAAR Reading- 05/18: 80% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Reading tests. 73% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Reading tests. 58% of students in grades 9 - 12 will pass the STAAR EOC English I and English II exams. Criterion-Referenced Test :STAAR Math- 05/18: 90% of students in grades 3 - 5 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 6 - 8 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 9 - 12 will pass the appropriate grade-level STAAR Math tests. 76% of students in grades 9 - 12 will pass the STAAR EOC Algebra I exam. Criterion-Referenced Test :STAAR Writing- 05/18: 81% of students in grade 4 will pass the STAAR Writing test.

Goal: 6 Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development and administration. (TI, A SW SPA) [TEC §4.001 (b)(10)]

Objective(s):						
Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
						Criterion-Referenced Test :STAAR Science- 05/18: 90% of students in grade 5 will pass the STAAR Science test. 75% of students in grade 8 will pass the STAAR Science test. 88% of students in grades 9 – 12 will pass the STAAR EOC Biology exam. Criterion-Referenced Test :STAAR Social Studies- 05/18: 79% of students in grade 8 will pass the STAAR Social Studies test. 98% of students in grades 9 – 12 will pass the STAAR Social Studies test.
Strategy: Technology Acceptable Use Policy - Every Fort Hancock ISD faculty member, student and parent having access to Fort Hancock computers, networked, Internet connectedor not, must have on file an Authorized User Permission (AUP) form. Students' AUP must be signed by the students and a parent or legal guardian, as well as a Parent Permission Form. Fort Hancock is in compliance with the Children's Internet Protections Act (CIPA). Under the CIPA, Fort Hancock has developed an Internet Safety Policy that ensures technology measures are in place to block or filter internet access of inappropriate or harmful activities to minors and adults. For more information, see the Fort Hancock ISD School Board Policy CQ (Local).	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz Technology Director - Vicente Rodriguez	Local Funds - Acceptable Use Policy	Documents :School Records-08/17: 100% of the faculty, students and parents at Fort Hancock ISD that will have access to technology-computer networked, with Internet connectivity, or not, will have on file an AUP.	Responsible students with access to the instructional resources available through the internet, which will have a positive impact on student achievement.	Documents :School Records- 05/18: No incidents of students, faculty or parents breaking the Acceptable Use Policy.

Fort Hancock ISD will maintain a safe and disciplined environment conducive to student learning by providing appropriate programs to all students demonstrating need in suicide prevention, conflict resolution, violence prevention and intervention, discipline management and character education. (TI, A SW SPA, SCI) [TEC §4.001 (b)(8), §11.252(3) (B)(E), §11.253(8)]

Methodologies, Strategies and Activities	Person(s) Responsible	Formative Evaluation	Expected Outcome	Summative Evaluatio

Fort Hancock ISD will maintain a safe and disciplined environment conducive to student learning by providing appropriate programs to all students demonstrating need in suicide prevention, conflict resolution, violence prevention and intervention, discipline management and character education. (TI, A SW SPA, SCI) [TEC §4.001 (b)(8), §11.252(3) (B)(E), §11.253(8)]

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Strategy:					1	
Strategy: Coordinated School Health Program (CSHP) (TI, A SW SCI) - The CSHP is designed to promote healthy behaviors and help students establish and practice healthy habits throughout their school years and beyond. The coordinated efforts of schools, families and the larger community support student development by reducing risky behaviors and improving student's overall health and academic achievement. The CSHP integrates the following eight components into health instruction: 1. A nutrition program that adheres to the U.S. Dietary Guidelines for Americans and the Texas Nutrition Policy; 2. Health services designed to ensure access to primary health care while simultaneously stressing the importance of preventative health care;	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Local Funds - Time Contributions of Staff	Documents :Discipline Records- 12/17: Decrease in risky behaviors and discipline referrals compared to the previous year due to students' improved physical, social, mental and emotional health.	Students' academic achievement, behavior and attitudes will improve as a result of living a healthier lifestyle.	Documents :Discipline Records- 05/18: An improvement in student behavior and a decrease in discipline referrals compared to the previous year due to students' improved physical, social, mental and emotional health.
3. A healthy and safe school environment that is physically, aesthetically and psychosocially conducive to student achievement and well-being; 4. Counseling services designed to improve the mental, emotional and social health of students; 5. Opportunities for campus and						
district staff to improve their personal health through health education and fitness activities; 6. School, parent and community involvement in the health and well-being of students; 7. A physical education curriculum that integrates mental and physical learning experiences to promote						

Fort Hancock ISD will maintain a safe and disciplined environment conducive to student learning by providing appropriate programs to all students demonstrating need in suicide prevention, conflict resolution, violence prevention and intervention, discipline management and character education. (TI, A SW SPA, SCI) [TEC §4.001 (b)(8), §11.252(3) (B)(E), §11.253(8)]

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
optimum overall student health and social development; and						
A health education curriculum that focuses on the personal (mental, physical, emotional) and social aspects of health.						

Fort Hancock ISD will maintain a safe and disciplined environment conducive to student learning by providing appropriate programs to all students demonstrating need in suicide prevention, conflict resolution, violence prevention and intervention, discipline management and character education. (TI, A SW SPA, SCI) [TEC §4.001 (b)(8), §11.252(3) (B)(E), §11.253(8)]

Activity. The School Health Advisory Council (SMAC) – The School H

Fort Hancock ISD will maintain a safe and disciplined environment conducive to student learning by providing appropriate programs to all students demonstrating need in suicide prevention, conflict resolution, violence prevention and intervention, discipline management and character education. (TI, A SW SPA, SCI) [TEC §4.001 (b)(8), §11.252(3) (B)(E), §11.253(8)]

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Strategy: Safe Schools Initiatives (TI, A SW SPA) - The health and safety of Fort Hancock ISD students is of utmost importance, and the district seeks to ensure student safety through compliance with Federal, State and local policy. Various preventative measures are taken to ensure that students, faculty, and visitors remain safe while on and off campus. In an effort to promote "Safe Schools," Fort Hancock ISD will promote special initiatives and activities that support Safe Schools. Activities include, but are not limited to: * Campus Safety Rules * Campus Dress and Discipline Codes * 3Bs * Medical Services (screening and information) * Assemblies and Speakers to encourage safety and healthy choices * Security Devices such as ID Tags, Cameras, and Alarms.	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Local Funds - Time Contributions of Faculty and Staff	Documents :Discipline Records- 12/17: Decrease in risky behaviors and discipline referrals compared to the previous year due to students' improved physical, social, mental and emotional health.	Students' academic achievement, behavior and attitudes will improve as a result of living a healthier lifestyle.	Documents :Discipline Records- 05/18: An improvement in student behavior and a decrease in discipline referrals compared to the previous year due to students' improved physical, social, mental and emotional health.

Fort Hancock ISD will maintain a safe and disciplined environment conducive to student learning by providing appropriate programs to all students demonstrating need in suicide prevention, conflict resolution, violence prevention and intervention, discipline management and character education. (TI, A SW SPA, SCI) [TEC §4.001 (b)(8), §11.252(3) (B)(E), §11.253(8)]

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Activity: Drug Use, Violence Prevention and/or Intervention Programs and Activities (TI, A SW SPA) - The staff of Fort Hancock ISD recruits parents, community members and business representatives to assist in the design, development, implementation and evaluation of the drug use and violence prevention and/or intervention program and activities. An annual review of tobacco.	8/2017 - 5/2018	High School Counselor - Adan Lopez Elementary Principal - Yadira Munoz Middle School Principal - Danny Medina	Local Funds - Time Contributions of Faculty and Staff	Documents :Discipline Records 12/17: Decrease in risky behaviors and discipline referrals compared to the previous year due to students' improved physical, social, mental and emotional health.	Students' academic achievement, behavior and attitudes will improve as a result of living a healthier lifestyle.	Documents :Discipline Records 05/18: An improvement in student behavior and a decrease in discipline referrals compared to the previous year due to students' improved physical, social, mental and emotional health.
alcohol and other drug use incident data will be conducted by the campus Counselors and Principals, using the data to plan specific programs and activities. Activities include, but are not limited to: * National Red Ribbon Week presentations and activities * Student Assemblies on violence, drug prevention, health and safety * Tour of Border Patrol facility * Law Enforcement Expo * Speak Out to Drugs Student Engagement * Dating Violence Policy (see Board Policy FFH-Local) Activity:						
Discipline Alternative Education Program (DAEP) - Fort Hancock ISD students will be knowledgeable about the Student Code of Conduct, campus rules, 38's, and the guidelines as set forth in the Acceptable Use policy. Fort Hancock ISD students who have violated the district code of conduct may be placed in the DAEP. A regular education program with highly qualified teachers in each core subject areas and counseling services will be provided for any student who is at risk of dropping out of school.	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Local Funds - Time Contributions of DAEP Staff	Documents :School Records - 12/17: Increased number of students remaining in school and staying on track to graduate in lieu of expulsion. Maintain classroom assignments through DAEP instructional arrangement.	A safe climate for student learning, having a positive impact on student achievement.	Informal Assessment :Report Card Grades 05/18: Final report card grades and STAAR assessments will indicate program's success.

Fort Hancock ISD will maintain a safe and disciplined environment conducive to student learning by providing appropriate programs to all students demonstrating need in suicide prevention, conflict resolution, violence prevention and intervention, discipline management and character education. (TI, A SW SPA, SCI) [TEC §4.001 (b)(8), §11.252(3) (B)(E), §11.253(8)]

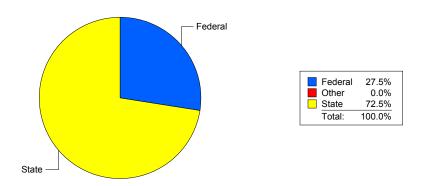
Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Strategy: Counseling Responsive Services (TI,	8/2017 - 5/2018	High School Counselor - Adan Lopez	Coordinated Funds - Time Contributions of Counselors	Documents :Agenda Minutes,	Students' academic achievement, behavior and	Documents :Counselor Records- 05/18: Counselor
A SW SPA) - The counselors will conduct responsive services in prevention and intervention areas. Areas of focus will include:		Middle School Counselor - Jess Schultz Elementary Counselor - Teresa Gonzalez	Continuations of Counseiors	Sign-in Sheets- 12/17: Documentation of scheduled staff meetings to discuss and monitor any situation that may need extra attention.	attitudes will improve as a result of living a healthier lifestyle.	Records- 03/16. Countselor Records indicate that referrals to counselor have decreased as compared to the previous year.
* Academic concerns * School-related concerns such as misbehavior, excessive absences and tardiness * Dropout prevention						
* Physical, sexual or emotional abuse * Coping with stress * Discipline management						
* Health and wellness * Drug and Alcohol abuse prevention * Bullying * Suicide prevention						
* Conflict resolution * Violence prevention * Parent education						
The counselors and classroom teachers will deliver age-appropriate guidance curriculum focusing on:						
* Self-Esteem Development * Good Character * Emotion Management * Motivation to Achieve * Decision-Making Skills						
* Goal Setting * Planning and Problem—Solving Skills * Interpersonal Effectiveness * Communication Skills						
* Cross Cultural Effectiveness * Responsible Behavior						

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Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Strategy:						
Strategy: Child Sexual Abuse and Other Maltreatment of Children - The district has established a plan for addressing child sexual abuse and other maltreatment of children. As a parent, it is important for you to be aware of warning signs that could indicate a child may have been or is being sexually abused. Sexual abuse in the Texas Family Code is defined as any sexual conduct harmful to a child's mental, emotional, or physical welfare as well as a failure to make a reasonable effort to prevent sexual conduct with a child. Anyone who suspects that a child has been or may be abused or neglected has a legal responsibility, under state law, for reporting the suspected abuse or neglect to law enforcement or to Child Protective Services (CPS). Possible physical warning signs of sexual abuse could be difficulty sitting or walking, pain in the genital areas, and claims of stomachaches	8/2017 - 5/2018	High School Principal - Lorena Molinar Middle School Principal - Danny Medina Elementary Principal - Yadira Munoz	Local Funds - Time Contributions of Staff	Documents :School Records- 08/17: Sexual Abuse policy has been distributed to staff, parents and students.	Staff, parents and students have an increase awareness of issues regarding the sexual abuse and other maltreatment of children.	Documents :School Records- 05/18: Sexual Abuse policy will have been implemented.
and headaches. Behavioral indicators may include verbal references or pretend games of sexual activity between adults and children, fear of being alone with adults of a particular gender, or sexually suggestive behavior. Emotional warning signs to be aware of include withdrawal, depression, sleeping and eating disorders, and problems in school.						
A child who has experienced sexual abuse or any other type of abuse or neglect should be encouraged to seek out a trusted adult. Be aware as a parent or other trusted adult that disclosures of sexual abuse may be more indirect than disclosures of physical abuse and neglect, and it is important to be calm and comforting if your child, or another child,						

Fort Hancock ISD will maintain a safe and disciplined environment conducive to student learning by providing appropriate programs to all students demonstrating need in suicide prevention, conflict resolution, violence prevention and intervention, discipline management and character education. (TI, A SW SPA, SCI) [TEC §4.001 (b)(8), §11.252(3) (B)(E), §11.253(8)]

Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
confides in you. Reassure the child that he or she did the right thing by telling you.						
As a parent, if your child is a victim of sexual abuse or other maltreatment, the campus counselor or principal will provide information regarding counseling options for you and your child available in your area. The Texas Department of Family and Protective Services (TDFPS) also manages early intervention counseling programs.						
To find out what services may be available in your county, see http://www.dfps.state.tx.us/Preventio n_and_Early_Intervention/Programs _Available_In_Your_County/default.a sp. The following Web sites might help you become more aware of child abuse and neglect: http://www.childwelfare.gov/pubs/fact sheets/signs.cfm http://sapn.nonprofitoffice.com http://www.taasa.org/member/materi als2.php http://www.oag.state.tx.us/AG_Public ations/txts/childabuse1.shtml http://www.oag.state.tx.us/AG_Public ations/txts/childabuse2.shtml						
Reports may be made to: The Child Protective Services (CPS) division of the Texas Department of Family and Protective Services (1 800-252-5400 or on the Web at http://www.txabusehotline.org).						



District Improvement Plan

Fort Hancock ISD 2017-2018

Federal	<u>FTE</u>	<u>DollarValue</u>
Carl D. Perkins Vocational & Applied Technology		
Supplemental Resources	0.00	\$4144.00
PD Travel and Registration	0.00	\$1828.00
IDEA-B Formula		
Contracted Occupational Therapy	0.00	\$5000.00
Time Contributions of Special Education Staff	1.09	\$48908.02
Contracted Speech Therapy	0.00	\$15000.00
IDEA-B Preschool		
Contracted Speech Therapy	0.00	\$958.00
Title I, Part A		
Summer School Resources	0.00	\$3327.00
Time Contributions of Middle School Instructional Aide	0.75	\$15852.02

Federal	<u>FTE</u>	<u>DollarValue</u>
Title I, Part A		
Time Contributions of High School Instructional	0.17	\$3361.35
Aide Supplemental Library Books	0.00	\$4000.00
Homeless Resources	0.00	\$50.00
Accelerated Reader Site Licenses	0.00	\$11590.00
Time Contributions of Summer School Staff	0.00	\$62172.22
Time Contributions of Elementary Instructional Aide	1.00	\$28847.80
SECCA, Inc. Consulting Services	0.00	\$5027.00
Time Contributions of Parent Liaisons	0.75	\$17559.07
Supplemental Resources	0.00	\$17644.00
Time Contributions of Elementary Reading Aide	0.24	\$6512.50
Time Contributions of High School Reading Aide	0.51	\$14997.22
Elementary Reading Materials	0.00	\$2000.00
Contracted Instructional Software	0.00	\$7250.01
Technology Site Licenses	0.00	\$21115.00
Substitutes for Professional Development Release	0.00	\$6483.00
Contracted PD in Reading	0.00	\$3600.00
PD Travel and Registration	0.00	\$5235.00
Retention Stipends	0.00	\$14768.25
Title I, Part C (Migrant)		
Region XIX ESC SSA	0.00	\$53397.00
Title II, Part A - TPTR		
Retention Stipends	0.00	\$14259.00
Contracted PD	0.00	\$2400.00
PD Travel and Registration	0.00	\$1258.00

Federal	<u>FTE</u>	<u>DollarValue</u>
Title II, Part A - TPTR		
SECCA, Inc. Consulting Services	0.00	\$600.00
Title III, Part A - LEP		
SECCA, Inc. Consulting Services	0.00	\$396.00
Time Contribution of Bilingual Remediation Teacher	0.28	\$18244.99
Contracted PD	0.00	\$1200.00
Title IV, Part A - SSAEP		
Retention Stipends	0.00	\$7129.50
Time Contributions of High School Instructional	0.13	\$2670.95
Aide SECCA, Inc. Consulting Services	0.00	\$200.00
		\$428,984.90
		<u> </u>
Other	<u>FTE</u>	<u>DollarValue</u>
Coordinated Funds		
Time Contributions of Counselors	0.00	\$0.00
See Indivdiual Activities	0.00	\$0.00
Time Contributions of Counselors	0.00	\$0.00
Local Funds		
Time Contributions of Staff	0.00	\$0.00
Time Contributions of Faculty and Staff	0.00	\$0.00
Time Contributions of Extracurricular Staff	0.00	\$0.00
Time Contributions of Staff	0.00	\$0.00
Time Contributions of Faculty and Staff	0.00	\$0.00
Time Contributions of Staff	0.00	\$0.00
Time Contribution of Committee Members	0.00	\$0.00
Time Contributions of Staff, Parents and Community	0.00	\$0.00

Other

her	<u>FTE</u>	<u>DollarValue</u>
Local Funds		
Time Contributions of Committee Members	0.00	\$0.00
Assessment Instruments and Testing Materials	0.00	\$0.00
Time Contributions of Foundation Staff	0.00	\$0.00
Time Contributions of PK Staff	0.00	\$0.00
Time Contributions of Staff	0.00	\$0.00
Acceptable Use Policy	0.00	\$0.00
Time Contributions of Staff	0.00	\$0.00
Time Contributions of Faculty and Staff	0.00	\$0.00
Time Contributions of Staff	0.00	\$0.00
Time Contributions of Bilingual Staff and LPAC	0.00	\$0.00
Time Contributions of Staff	0.00	\$0.00
Assessment Instruments and Testing Materials	0.00	\$0.00
Time Contributions of Staff	0.00	\$0.00
Assessment Instruments and Testing Materials	0.00	\$0.00
Contracted Diagnostic Services	0.00	\$0.00
Time Contributions of Faculty and Staff	0.00	\$0.00
Child Find Resources	0.00	\$0.00
Assessment Instruments and Testing Materials	0.00	\$0.00
Parent Notification Resources	0.00	\$0.00
Assessment Instruments and Testing Matrerials	0.00	\$0.00
Time Contributions of Staff	0.00	\$0.00
Assessment Instrments and Testing Materials	0.00	\$0.00
Time Contributions of Staff	0.00	\$0.00
Time Contributions of Committee Members	0.00	\$0.00
Time Contributions of Faculty and Staff	0.00	\$0.00

Other	<u>FTE</u>	<u>DollarValue</u>
Local Funds		
Time Contributions of DAEP Staff	0.00	\$0.00
		\$0.00
State	<u>FTE</u>	<u>DollarValue</u>
Bilingual Supplemental		
Block Grant Time Contributions of Bilingual Staff	0.00	\$162051.00
High School Allotment		
High School Allotment	0.00	\$32381.00
State and Local Funds		
Time Contributions of Ancillary Staff	0.00	\$0.00
Time Contributions of G/T Staff	0.00	\$0.00
State Career and		
Technology Education Block Grant		
Time Contributions of CTE Staff	0.00	\$187528.00
State Compensatory		
Education (SCE) Technology Site Licenses	0.00	\$6300.00
Time Contributions of Counselors	3.00	\$213050.00
Time Contributions of Reading Specialist	1.00	\$64852.20
SECCA, Inc. Consulting Services	0.00	\$11950.00
Middle School Reading Materials	0.00	\$750.00
High School Reading Materials	0.00	\$419.00
Time Contributions of Elementary Staff	0.75	\$40314.04
Supplemental Resources	0.00	\$11000.00
Extra-Duty Pay for Saturday School Staff	0.00	\$9728.00

State	<u>FTE</u>	<u>DollarValue</u>
State Compensatory Education (SCE)		
Time Contributions of Writing Instructor	0.17	\$10067.43
Time Contributions of Credit Recovery Aide	0.50	\$14367.86
Odyssesyware Site License	0.00	\$18900.00
Time Contributions of Middle School Staff	2.14	\$121986.00
Time Contributions of High School Staff	0.51	\$29784.51
State Gifted and Talented Block Grant		
Time Contributions of G/T Staff	0.00	\$18155.00
State Special Education Block Grant		
Time Contributions of Special Education Staff	0.00	\$177406.00
		\$1,130,990.04
	Grand Total:	\$1,559,974.94